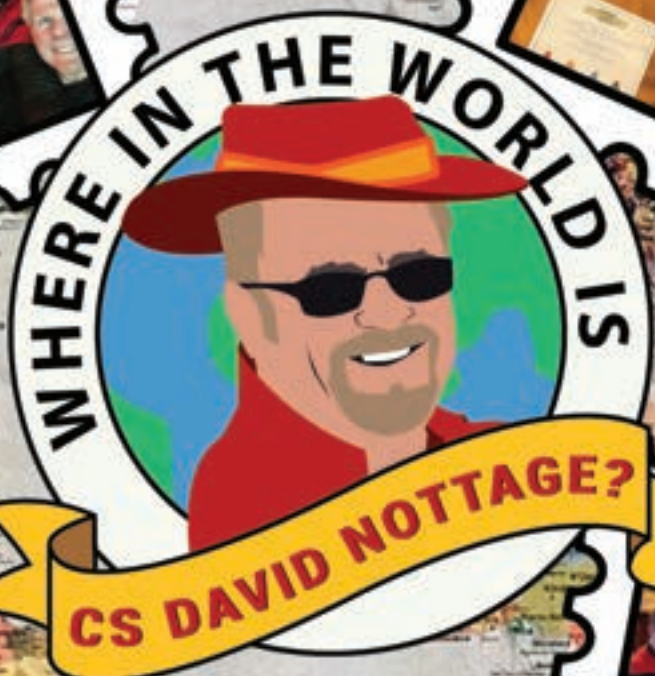


STARFLEET

COMMUNIQUE



GLOBETROTTER

COMMANDER NOTTAGE'S EURO-TRIP

ISSUE 215

Q2 2023

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REPORT: COMMANDER, STARFLEET

Fleet Admiral David Nottage, SCC 28197



Greetings and Welcome to Summer!!

The past few months have been slower on the administration side of things which has been great.

As of today, the Administration has completed or is still working on:

Updating of the Membership Handbook

The AB has approved the new handbook and that is a great thing. You will find that, among other things, we have clarified some sections, and streamlined the timelines for the elections and IG investigations.

Updating of the Regional Coordinator Handbook

The New Regional Coordinator handbook will be distributed very soon to the Academy for inclusion in the FOS college as well to all currently seated Admiralty members.

Updating of the Operations Manual

This is still in the branding phase and will be sent to Operations and the Academy in the coming days.

Implementing of the new 23-24 SFDPP certification

The SFDPP audits continue. In the past few days, there have been emails going out to chapters to remind them of their need to comply. All members with enhanced access will need to be certified up to the 22-23 recertification before June 30th. Any members with enhanced access that expires prior to that must recertify or the DPO will remove permissions. All members with 22-23 recertification are valid until January 1, 2024. At that point, the new recertification exam will be made available and all enhanced access members will need to recertify, regardless of their certification date, to the 23-24 version in the first quarter of the calendar year. We are moving to a First quarter recertification for all members every year to make it easier for you to remember when you must take the test.

23-24 Operating budget

The new Budget has been approved and is in place to take effect on July 1. This is the first time in 12 years that the Budget has been approved prior to the start of the next SFI Fiscal Year. Well done to all.

Membership Grant

The Grant information is still being worked on. In the meantime, I remind

you all that if you wish to donate anything to the quartermaster for funds to go to those members that need help with dues to do so. Start with your pips. They are the easiest to ship and most needed.

Creation of new Database platform

The Database is still in progress. I am hoping that a mock up version will be shown to the AB by the next meeting. It should have many safe features for us all to use. SFDPP is the focus with this new version. If you have things that you would like to see in the new database, please enter your ideas through the help desk so that we can add them to the future features list.

More Ongoing Work:

International Conference Bids

This administration is seeking bids for the 2024 International Conference. This is the 50th year of STARFLEET and is a special event. If you wish to Bid on this honor in whatever form (In Person, Virtual, or Hybrid), I encourage you to do it soon. All global options will be reviewed. I have heard already of one potential bid, and it would be great to see more.

Directorships

I am very pleased to have placed the Director of Diversity. This new department will focus on all aspects of Diversity thru IDIC. So far, Fleet Captain Paul Lennox is doing a great job on the Facebook page. This department implements a core value we had during the Election and will work with Cultural, Race, Gender and LGBTQ awareness to name just a few.

Commander STARFLEET Travels

It was my pleasure to be able to visit some of our Global Members in R9 and R20. It was my honor to come to see you. To the members that I met along the way, know that I listened and even debated with you. You were heard and I adapted based off what you all shared with me. You will always be friends and I will return. I came to visit to meet you. Not a convention or other reason. I promised I would do some of that during the election process. Know that my trips are not over. Please, if you wish me to come to your area for an event, do let me know and I will work it into my schedule. Currently, I am planning trips to the R3 Summit in San Antonio, R2 enroute to the STAR TREK Cruise, and R7 because I like Wayne. I have future plans for R10 and R13. My wish

list also includes a visit to R11. It will all depend on the structure of visit. I will tell you that the USS *Alba*, USS *Liberty Belle* and USS *Culcuhlain* have set the bar very high. My step count went thru the roof thanks for that.

Moodle Expansion

We are just now starting to look at the expansion of the server holding the Academy Moodle. This should make the system expandable adding more features and stability.

Membership Committee

We have rebuilt the Membership Committee. This group, mostly made up of our Global members, will evaluate our current expenses vs member income to ensure that we are in a place that will keep us fiscally sound for the coming years.

Virtual International Conference

The VIC organizational machine is in full force. We hope you have a great time with us online. We do need some auction donations. If you have something *Trek-ish* that you can part with, please contact the VIC Chair Erin Poole ASAP.



STARFLEET Branding

We are in the process of creating a Branding Style Guide. This will allow member to know exactly how to use the heraldry that is being created within the Regions and Chapters. You will see more of this in the weeks to come.

REPORT: COMMANDER, STARFLEET

Fleet Admiral David Nottage, SCC 28197



I wish to add to my reporting the great loss of Fleet Captain Agnes "Agi" Szanto. She was a core member of the USS *Golden Gate* and my personal onboard yeoman and real-life roommate and friend. When I met her, she was a closeted Trekker. In a few short months, she became the most open Trek Fan. SFI's step program, in conjunction with Pokémon Go, allowed her to lose over 100lbs and through fleet, she bettered her outlook on life. Her cancer became aggressive

and her last trip was on the *Star Trek* Cruise where she met so many new friends and *Trek* talent. She touched so many hearts at the last few in-person ICs with the Domestic and Global members. I, and those that met her, will miss her.

Enough from me. The following are reports from your Executive Committee and Staff Members giving you the State of the Fleet.

Getting it done, while having fun!

Fleet Admiral David Nottage
SCC#28197
Commander - STARFLEET,
International Inc.
Commanding Officer,
USS *Golden Gate* / NCC-2562
San Francisco, CA

STARFLEET International Virtual Conference

August 11-13, 2023



Hello STARFLEET members!

The annual Virtual International Conference is fast approaching and we on the planning committee wanted to share some of the details. This year's VIC will start on Friday, August 11th at 12 pm EST (UTC -5) and continue until August 13th at 8pm EST (UTC -5).

Special Guest Announcement: **Doug Jones**

Star Trek Discovery-Captain Saru

As of the writing of this email, we have 10 confirmed celebrity guests scheduled for interviews including Doug Jones!

Gathertown is Back!

You will have the option of using a virtual Gather town space again this year for free, and entry to the space

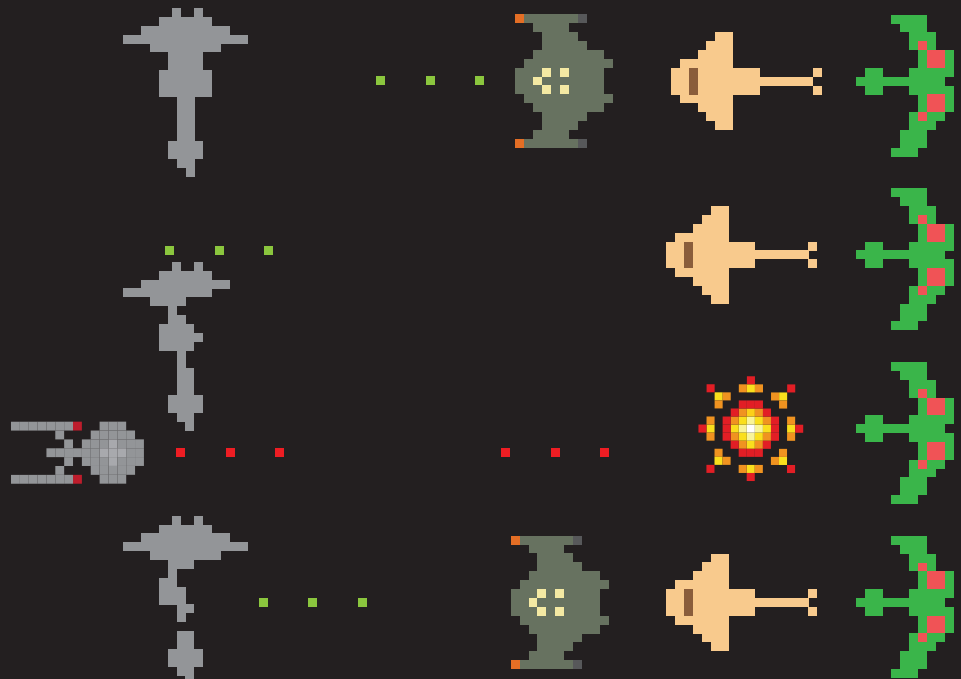
will be limited to registered members only via the email address used to register. If you did not get a chance to use it last year, you can view a tutorial video made for last years VIC explaining the basic controls [here](#).

Official VIC Merchandise Now Available!

[Purchase](#) your official VIC t-shirt and help support the conference!

Link to [Register](#).

Better
get your
ship over
to...



sfi-vic.com
August 11th to August 13th

REPORT: VICE-COMMANDER, STARFLEET

Vice Admiral Ryan Case, SCC 71413



Greetings STARFLEET!

I am very excited to have a number of my previous projects I've mentioned in past issues of the CQ behind me. At time of print, you should all be able to find a copy of the NINETEENTH edition of the Membership Handbook and some associated "release notes" to go with it in the Members Hub of our website. That being said, the official posting was meant to act as an "official" list of changes, but I had a more "conversational" version of those notes that I'd worked on prior to paring it down. I would like to share some more personal thoughts within the CQ about the MHB that I thought you all might like to read from me. Keep in mind that this was used to help write the official release so they will certainly bear some similarities. I hope you all enjoy the read and that our work on the MHB is successful in its efforts.

MHB Release Note thoughts from the VCS

As a member since 2013, I have personally witnessed six previous updates to the Membership Handbook (MHB). With this latest release, my team and I are proud to present this newest edition. In the past, I was involved in charting changes as a member of the Admiralty Board (AB), without fully grasping the difficulties of implementing each modification into the MHB document. Over the years, I have gained valuable insights and successfully shared contextual information and changes with my Region, even in challenging conversations. Now, as the VCS, I have had the opportunity to witness the intricate process behind updating the MHB and gained a newfound appreciation for its complexity. Moreover, I am pleased to offer additional information alongside this new MHB release. Therefore, I present the following "release notes," highlighting significant changes in this nineteenth edition of the MHB Update.

First Note

The VCS team has dedicated extensive effort to produce a document that we can all take pride in. Nevertheless, we remain open to the possibility of oversights and typographical errors. If you come across any issues, please reach out to me or my Chief of Staff, Lauren White. Thank you for your cooperation.

Overall Document Edits

We have diligently reviewed the entire document and aimed to eliminate the previously employed "conversational" tone, which included parenthetical expressions incongruent with the formality expected in a Governing Document. We have made significant revisions to remove the use of "childlike" language and transition the writing style to a more official register. While we acknowledge that some remnants of the conversational tone may persist, a multitude of edits have been made throughout the document to steer it in a more professional direction. Additionally, we have implemented consistent shorthand references (e.g., AB for Admiralty Board) and replaced gender-specific terminology with gender-neutral alternatives.

Refusal of Service Language – Section 01:03 & 02:01

There has been considerable concern surrounding recent cases of membership expulsions or denials. It is important to note that the publicly available details do not fully capture the context behind these actions. We consulted legal counsel to appropriately incorporate the language and believe that it is in the best interest of the organization. The section does not grant a single individual the power to unilaterally block another member's admission, as some might misinterpret. Instead, it states that a member of the ECAB can raise an issue regarding the denial of membership within the first ten days of processing. The governing body, of which they are a part, will then decide on the matter. It is essential to understand that various individuals can sometimes cause real damage to our organization and its members. Consequently, we needed to establish clear guidelines regarding the vetting process, as the functioning of a private organization inherently involves such measures.

Fake Memberships – Section 02:05

The inclusion of this language marks the primary addition in this edition of the MHB update. SFI has long encountered challenges with individuals falsely appearing on various ship rosters. Upon closer examination, many of these individuals were not real, were animals, deceased, or unaware of their membership in the Organization. While the organization previously

responded by accepting their membership fees, my Chief of Staff and I encountered numerous instances of entire fictitious ships existing. These entities had the potential to influence RC and CS elections through substantial membership fees. Although we do not believe this has occurred on a significant scale, the hypothetical scenarios raised concern and necessitated the establishment of mechanisms to address and prevent such occurrences.

CS Background Checks – Section 03:02

Upon assuming office, the CS, my Chief of Staff, and I conducted an in-depth investigation into the concept of "bonding" and its actual implications, as per the organization's intentions and capabilities. It became apparent that the only form of bonding we had was limited to liability insurance coverage for the CS during events. This arrangement did not fulfill the true requirements of bonding. In essence, what we truly sought was a background check for individuals aspiring to run for the position of President.

Election Timeline – Section 04:08

I must admit that I had not given much consideration to the election timeline until I experienced it firsthand. Similarly, when discussing this with various AB members, they too had not thoroughly examined the timeline. From an individual member's perspective, the process may seem as simple as learning about the candidates, casting a vote, and concluding the election. However, I can attest that the overall process is extensive, burdensome, and protracted. It feels like campaigning goes on indefinitely, only to be followed by lengthy International Conference (IC) procedures. The previous timeline was largely designed around the physical mailing of ballots, which posed challenges for international members due to mailing times. The increased utilization of online tools has significantly enhanced our ability to conduct timely and accurate voting. Consequently, we have shortened the overall timeline, streamlined the procedural aspects, and expanded the requirements for candidacy. These adjustments are aligned with our improved online voting capabilities.

REPORT: VICE-COMMANDER, STARFLEET

Vice Admiral Ryan Case, SCC 71413



Non-SFI Crew – Section 05:04

While the addition of a single sentence may appear minimal, its importance should not be underestimated.

According to North Carolina law, Commanding Officers (COs) are responsible for electing their RC representatives. Consequently, COs should only be selected from within the organization, meaning that members listed on crew rosters who are not SFI members cannot participate in their CO's electoral process. Although this may appear stringent, careful consideration reveals the rationale behind this requirement.

Disciplinary and Appeals Process – Section 08

Similar to my discovery of the election timeline, I became fully aware of the disciplinary process only after my involvement in the Disciplinary Board of the AB. Prior to this, I had not realized the extensive timeframe involved, which often exceeded 45 days for committee deliberation alone. This does not even account for the additional time required for appeals. To address these issues, I collaborated with committee members, the current Committee, the JAG, and individuals who had gone through the process to establish clear and defined timelines. We have now set maximum time limits for the process, ensuring efficiency if disciplinary action becomes necessary. Furthermore, it was universally agreed upon within the AB that a member should not have to appeal a decision to the same body that made the initial ruling. To rectify this, the AB serves as the final appellate body for disciplinary matters. The EC retains jurisdiction as the "first line" of review, with subsequent appeals directed to the Disciplinary Board and ultimately to the AB. If expulsion is recommended at any point, the matter immediately comes before the AB, as the decision becomes final upon expulsion. We hope that the visual flowchart provided in the MHB will enhance understanding of the intended process.

Auxiliary Services – Section 11

To better align with the intended purpose of these entities, Jeremy Carsten, as the DAS, prefers them to be referred to as "Services" rather than "Departments." This adjustment reflects their role in fulfilling member service needs. Additionally, we have clarified the process through which

an "Unofficial Group" progresses to become an "Established Service," providing a clear delineation of the various stages involved.

Automatic/Brevet Promotions

This adjustment aims to ensure consistency across positions. Previously, the EC offices were automatically promoted to Commodore, while the AB did not follow a similar progression. Additionally, the various SFAS did not receive any promotions, resulting in cases where Lieutenant Junior Grade officers were leading entire Services. To rectify this misalignment, we have synchronized the AB with the EC by aligning them with the rank of Commodore, which is an actual Admiralty rank. Furthermore, the position of Fleet Captain has been designated as an automatic promotion for leaders of Fleet Services. Although it may seem peculiar for individuals to vote on positions they currently hold, this adjustment is a one-time occurrence that will streamline future processes and garner favor among members.

Onward and Upward!

VADM Ryan Case, VCS
CO, USS *Haise*
NCC-74664 – Jackson, MS

UPCOMING MOVIES



12 July



21 July



18 August



29 September

R20 Welcomes CS David Nottage

Captain Lynn Cowan, SCC 73585



From the Executive Officer, USS *Alba*, Region 20

Hearing that the UK was to be the destination for a tour by SFI's Commander, STARFLEET, Fleet Admiral David Nottage, was a wonderful surprise. We were all hands on deck preparing for the chance to meet our new CS and hear more about his plans.

After arriving in London, David took the train up through England into Scotland's historic capital city, Edinburgh. This ride was just over 400 miles for the first leg of his Region 20 tour.

The USS *Alba* was delighted to have the honour of hosting the first leg of the visit. *Alba*'s CO, RADM Eilidh Montgomery, met FADM Nottage from the train at Waverley Station. I joined them that evening for dinner at The Doric; a pub built in the 17th Century and renowned for its selection of single malt Scotch Whiskies. We enjoyed the chance to introduce the CS to traditional Scottish fare - a smooth, Aberlour single malt with a dinner of haggis, neeps and tatties.



Visiting the crew of the USS *Alba*

As this weekend was also the new King Charles' coronation in London, this was an ideal opportunity for a visit to the Palace of Holyroodhouse, the King's official residence in Scotland. We were joined by *Alba* crewmembers CMDR Ian Henry, LCDR David John Smith and SCPO Andrew Smith, for the visit around the Palace, followed by coffee in the Palace Cafe.

Walking up the iconic Royal Mile (one of Edinburgh's oldest streets, which runs from the Palace to Edinburgh Castle) gave us all a relaxed opportunity for informal chats with David. Soon after arriving at the Castle Esplanade, we were delighted to join the CS here for his livestream to

STARFLEET from the heart of Edinburgh. It was timed to be there for the 'one o'clock gun', fired daily from the Castle, traditionally from a 15th century cannon called '*Mons Meg*' (nowadays from a field gun.)

The final stop of the Edinburgh visit was lunch at the Kenilworth Pub on Rose Street. There we were joined by LCDR John-James Smith. We enjoyed sole use of the atmospheric Sir Walter Scott Whisky Vault (you could smell the whisky as you walked in), for a tasty pub lunch (and more whisky). The *Alba* crew all greatly enjoyed the CS's visit to Edinburgh. It gave us all a real boost to feel so connected to the rest of SFI.



Left to right. Paula Lennox (XO), Phyllis Seale Foynes (CO), David Nottage (the big boss), Conn McAlevey and Bosco Burns of the USS *Liberty Belle*

From Edinburgh, the CS flew to Dublin to meet with the crews from the USS *Liberty Belle* and the USS *Cuchulain*, and their Cos, Phyllis Seale Foynes, and David Chapman, respectively. Phyllis reported: "The USS *Liberty Belle* was honoured to host the CS on part of his tour in Ireland." Having met him at Spacedock, Dublin Airport, XO Paula Lennox shuttled the CS directly to our regular watering hole in the heart of Dublin City.

After a smidge of formality and exchanging of gifts, we quickly got to the serious business of eating, drinking, and karaoke! A sneaky manoeuvre by the *Belle* CO, and the tavern's entertainment system was under our full control, allowing the CS to show us some of his, and his colleagues, hard work on YouTube for STARFLEET.

We dispersed at an ungodly hour and our XO kindly hosted the CS at their home. The next day our Chief of

Security represented us with him.

Since then, we have stayed in contact and are delighted with the closer relationship between HQ and R20.

Next on the Dublin leg of the visit, there was a group meet up with the crews of the USS *Cuchulain* and USS *Liberty Belle*. USS *Cuchulain* CO, David Chapman, presented the CS with the ship's plaque, inscribed with the names of everyone there on the day of the visit. He was also given the ship's combadge. An array of gifts was given, including a fine Tribble from the Tribble Whisperer, Anthony Raythorn. During this visit, the CS took the opportunity to promote Anthony Raythorn to Commander, much to his surprise and delight.



From left to right. FADM David Nottage, FCAPT Tony Burr (USS *Merlin*), ADM Richard Sams (RC R20, USS *Alba*), FCAPT Phillip Giffus (USS *Merlin*), ENS Chloe Miller (USS *Raven*), FCAPT David Chapman (USS *Cuchulain*)

The final stop of the tour was in London, at the appropriately named Stargazer venue in the O2. Here, R20 Regional Coordinator, VADM Richard Sams, welcomed the CS, along with crew members from the USS *Merlin*, USS *Raven*, and USS *Cuchulain*. While at the Stargazer, Richard presented a gift to the CS of a set of Region 20 combadges and patches. After which, the CS promoted Philip Giffus of the USS *Merlin* to the rank of Fleet Captain, presenting his certificate there.

All in all, the visit to Region 20 was a resounding success. It was a wonderful opportunity for crew around the Region to meet and spend quality time with our new CS, to discuss recruitment ideas, different ways to engage with crew, and brainstorm ideas ... but overall, to feel connected to this global community.

[Alba livestream](#)
[Dublin livestream](#)
[London livestream](#)



Accessibility – the Mission



Brief History

In November 2021 the Commandant, SFA asked for a few paragraphs of instructions on how to use a screen reader. We wrote the paragraphs, but soon learned we should also add ... a lot more.

"Hello, I'm Commander Cindy Ray; along with Captain Catherine Weeks we are the founders and Co-Chairs of what has become the Educational Services Accessibility Committee, or ESAC. We'd like to introduce you to the work we and our team do to increase accessibility awareness in STARFLEET. But first, let's continue with our Brief (but spectacular) History of: Accessibility – the Mission."

Those few paragraphs turned into pages of instructions for various computer operating systems (OS), i.e., Microsoft Windows, macOS, Android, and Chrome. We also introduced separate screen readers and text-to-speech applications that can be found online, some 'open source' meaning they work with all OS and are generally free, and some paid versions.

Not stopping there, we started writing instructions on how to convert STARFLEET (SF) course manuals and exams as well as other SF documents into more accessibility-friendly formats using recommended accessibility guidelines. Our intent here is to reach out to those members needing more focused assistance than just the use of a screen reader.

Over the course of two and a half years, from that original small request, we've grown into what is now known as the Educational Services Accessibility Committee, or ESAC. The committee has two Co-Chairs and two other committee members. We are currently advertised in the Course Catalog (page 2), SF Facebook pages, the Communiqué. This year we will also have an office at the Virtual International Conference (VIC). We're also looking forward to having a more permanent online presence for easy access to accessibility information, training materials, tips, video's, FAQ's, and more.

Now, we have been officially tasked by the Educational Services Department to establish guidelines, develop instructions, and support essential personnel in STARFLEET Academy (SFA) and STARFLEET Marine Corps Academy (SFMCA). This support can be in the form of verbal or digital assistance converting manuals, exams, and other publications they manage into accessibly-friendly documents. In this way, the use of STARFLEET's Academics can be made available to as many members as possible.

Who do we support?

We support Deans, Directors, and those in the Acting-Dean and -Director's position within each SF Academy. We also support SFI and HQ Staff by request.

We assist Commanding Officers and their crewmembers; and, unaffiliated STARFLEET members by providing advice and recommendations on how they should proceed.

What do we do?

We create an accessibility-friendly version of existing exams and manuals. When the initial template is approved, we proceed to create up to three converted courses. The converted course files will be returned in MS-Word and PDF formats. A Dyslexic Version in MS-Word and PDF formats will be created for each course as well. The content in this version is exactly the same but is written with a Dyslexia-Friendly font and can be uploaded onto Moodle as well. The Accessibility Committee will also teach any authorized members such as college/school staff, BETA Testers or Ghost Writers how to convert existing courses or write new courses into the most efficient screen reader format possible.

How do we do it?

By using recognized accessibility guidelines, the documents are converted into a more accessibly-friendly version for screen readers. Some methods we use are: specific font face and size, alignment of text, styles, text and image color analyzing for our CVD (Color Vision Deficient) members. We also use: specific line spacing, the use of (or not of) emboldened text, spelling corrections, grammar, and punctuation.

After the documents are complete, they are read with the built-in screen readers in MS-Word and Adobe. The final step uses an accessibility checker to insure as many issues as possible have been removed and screen readers are able to read continually from beginning to end without interruption.

Who can contact us?

- o **Deans, Directors or Acting-Deans and Directors**
- o **SFI or Headquarters Staff - Upon request or as needed basis**
- o **Commanding Officers (CO) or Acting-Commanders**

Commanding Officer's, feel free to contact us directly on behalf of your crew member. We can offer advice on how to proceed and continue to advocate for you with SFA/SFMCA staff as necessary.

- o **Individual Members in good standing, affiliated or non-affiliated**

Members may always contact the college or school Director listed in the course catalog or on Moodle and request assistance regarding accessibility-friendly course material.

Members may also contact the Accessibility Committee for assistance on how they should proceed.

It is recommended that affiliated members enlist the support of their Commanding Officer who may also provide further assistance.

Important Note: If you are making a request on behalf of a STARFLEET member you must be duly authorized and have the permission of said member. Please also follow SFDPP protocol and DO NOT send any PII information such as full names, ship names, medical conditions, disabilities, SCC number, or any other personal information that can be associated with or combined together to form a trackable situation.

How do you contact us?

Please send email to: [Educational Services Accessibility Committee \(accessibility@academy.sfi.org\)](mailto:accessibility@academy.sfi.org) stating your request and the assistance you need. Examples of Requests:

"I'd like assistance on how to make my course files more accessibly-friendly." "What should I do?"

"Am I able to update my course files on my own?"

"I have a member of my crew that is not able to take courses as they are written." "Can you please advise how I can assist a crew member?"



Written by:

Commander Cindy Ray, ESAC Co-Chair
SCC: 82540
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First Fleet, Region One

Reviewed and Edited by:

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SCC: 72159
Chief Medical Officer, USS Exeter
Second Fleet, Region Two

Please Note: Enlisting the support of the Accessibility Committee is optional, though highly recommended.

USS Heimdal Celebrates Its 39th Anniversary

Admiral Linda Smith, SCC 10189



From the CO, USS Heimdal, R1

"In 1984 when I started the USS Heimdal as a Starfleet chapter, I never could have imagined we would still be active 39 years later, that we'd go on to become a local non-profit supporting 9 charities and sending 16 kids to NASA's Space Camp. Mostly, I could never have considered that I would have to file an annual Heimdal tax return. It hasn't all been fun and games." -- This was part of Adm. Linda Smith's welcome to the 50 people that attended the Heimdal's 39th Anniversary Celebration on April 15 at the Lynchburg Grand Hotel. Among the guests were Region One dignitaries, Mary and John Kane from the USS Alaric in North Carolina, and Kimberly and Tom Donohoe from the USS Yorktown in Tennessee.



Original Costumes on Display

Following a Meet and Greet in the lobby where guests signed in, they picked up a gift bag filled with funny stuff. The gifts included a tribble and Hershey Kisses with *Star Trek* quotes on the bottom. Those that wanted them could get an original (removable) tattoo done by artist, Niki Kessler. They could also have their picture taken with one of the life-size standees of Kirk, Spock, Picard, or Burnham.



Willy Smith with Some Special Guests

The Banquet Room was decorated with a display of six actual *Star Trek* costumes and a life-size standee of a Storm Trooper asking, "What am I doing here?". Additionally, Abe Lincoln wearing a *Next Generation* shirt stood guard over the buffet table. The hotel Event Coordinator decorated the walls and tables with pictures from every era of *Star Trek*.



A Nearly Packed House

Welcome remarks were given by CO Linda Smith, XO Willy Smith, and Second Officer Carl Davis. After which the Heimdal's Chief Chaplain, Tim Hazlett, gave the blessing and a delicious Southern Buffet was enjoyed by all. Following the dinner, Bud Walker presented an amazing, anniversary video that included a look back at Heimdal over the years as well as a couple of hilarious segments of *Star Trek* humor that brought the house down.



The Landing Party Band

Entertainment was provided by the phenomenal *Landing Party Band*, dressed as Kirk (keyboard), Spock (guitar) and Scotty (drums). They began with a rousing rendition of the *Star Trek Theme* and ended with the same, much to the delight of the guests. There was dancing throughout the evening. And, after the entertainment, there was the Costume Contest. The party theme was "*Be Your Favorite Star Trek Episode*", and costumes were a delightful representation of the theme. They ranged from Q and Balok to T'Pol and an iteration of Spock that was deep in the blood fever. Prizes were given for Best Costume and the Runner-up. The winners were Balok (Stewart Minter) & a Klingon warrior

(Weston Webb). All entries were fantastic and included costumes from all *Star Trek* Series. The evening concluded with a drawing for door prizes.



Heimdal Contest Winner, Stewart Minter as Balok

Overall, it was a magical event filled with great costumes, good food, wonderful entertainment, and good friends that were more like family. We look forward to next year's 40th Anniversary Party as our adventure continues.

Editor's Note: The U.S.S. Heimdal launched as a shuttle from the U.S.S. Jamestown on Stardate 1984.4.1. We here at the STARFLEET *Communiqué* wish to extend our congratulations on such a tremendous milestone.

See more costume pictures on page 43.



Starfleet Alberta Launches USS Wildrose With Pride

by CDR. Patrick Nichol, SCC 74876



Calgary, AB. May 5, 2023

Alberta, Canada, long known for its rich oil and ranching history, has joined the Final Frontier with Pride amid the official commissioning of the USS *Wildrose* NCC 74704 now on patrol in Region 10.

Under the command of CAPT. Dyre Scheer-Peters, the *Wildrose* is the first inclusive Starfleet vessel in the province to dually embrace the Pride mission of the LGBTQIA community and Gene Roddenberry's vision of IDIC – Infinite Diversity in Infinite Combinations.

The new ship officially completed her shakedown cruise earlier this year. It held its commissioning dinner at a Calgary restaurant joined by guests from other Starfleet Alberta vessels, friends, and STARFLEET International commanders via video link.

LtCol Alistair Jardine, First Officer, embraced the new Starfleet Alberta squadron in prepared remarks.

"As commissioning draws ever closer, I've taken to reflecting," Jardine said, "I was a bit worried about two SFI chapters in a city the size of Calgary. There was no need to worry; the USS *Wildrose* was embraced by the USS *Chinook* crew. We have had several successful joint events and are planning more," Jardine added.

Reflecting the *Wildrose's* mission of diversity and Pride, MAJ Jardine stressed that *Wildrose's* energy is infectious.

"The main goal of the USS *Wildrose* is and always will be inclusiveness. We don't care about skin color, sexuality, gender, or even disability status," he said. "All are welcome on our ship."

One of the mission parameters is joining official Pride festivities throughout Alberta, including Calgary's Pride parade and festival. "As a gay *Star Trek* fan, I have never seen STARFLEET represented in a Pride parade in Canada. It will be nice to change that."

Scheer-Peters, speaking to the CBC in covering its debut appearance at the annual Parade of Wonders for the Calgary Expo comic and entertainment convention, also highlighted the new profile.

"There's a connection that these strangers – we can just go up to and go, 'Hey I like that' or we just pick up conversations from a year prior," he told the CBC in an interview for its website.

COMM Derek France, Regional Coordinator, extended his congratulations to the *Wildrose*, personally pinning Captain's pips to the new skipper's collar at the commissioning.

Tipping a beer in a toast, France quoted an old Naval proverb: "May you have Fair Winds and Following Seas."

France also noted the commissioning of ships is a welcome occasion for any fleet, dating back to, "fleets going to sea in wooden ships crewed with iron men."

He then read out the orders commanding *Wildrose* to take its station on patrol.

Compliments were also paid by the commanders of the *Chinook*, CAPT. James McGuire; the USS *Cerberus* NCC-63711, CAPT Jeromy Estell; and the OIC of SFMC 10th Brigade, COL Richard Steele.

ADM Paul Reid, former Vice-Commander of STARFLEET international, a special guest at the proceedings, was very impressed to see the growth of Starfleet in Alberta. Reid remarked, "this is the first time that five ships have been in one gathering."

Also in attendance were members of the Klingon Assault Group, Canada, which was awarded a special honor: Jaymz Smith, Commander of the *Northern Storm Fleet*, was granted a commission as an officer aboard the *Wildrose*. LtCol Jardine welcomed aboard Smith saying, "I offer a toast: the Undiscovered Country...The Future...Chancellor Gorkon!"

Starfleet Alberta, located in region 10, has grown from the initial mission of the USS *Chinook* NCC 74206 to include the USS *Wildrose*; USS *Curtana* NCC-63555 (Medicine Hat); USS *Cerberus* NCC-63711 (Edmonton); and DS63 (Fort McMurray).



COMM France Pins Captain's Pips on Dyre Scheer-Peters



Cutting the Cake

The Attendees of the Wildrose Commissioning Party

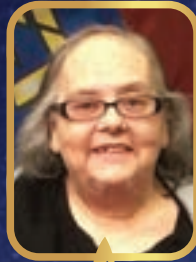




In Memoriam



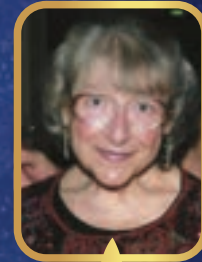
FCAPT Shane "Ogre" Coble,
USS Alan Turing, R12



VADM Lisa Pruitt,
USS Lone Star, R3



CMDR Keith Richard,
USS Mountaineer, R1



FCAPT Agi Szanto,
USS Golden Gate, R4

FCAPT Adam Bernay, USS Peacekeeper, R4

ADM Dennis Gray, USS Stormbringer, R4

ENS, O1 Gaylen Greve, USS Republic, R2

CAPT Aaron McDowell, USS Phenomenon, R4

Federation Citizen SM Ken Miller, USS Reprisal, R1

FCAPT Rayford A. (Tony) Milligan, USS Stormbringer, R4

Crewman Adam Rogers, USS Star League, R1

LCDR Lucille Skipper, USS Star League, R1

PFC Mariea Stanley, USS Heimdal, R1

PROMOTIONS LIST



Name	Chapter	Region	Rank	Date
Jayden Tyronian	USS Atlantis	10	Vice Admiral	Mar 18, 2023
Lauren White	USS Haven	2	Commodore	Mar 28, 2023
Darrell Millner	USS Heimdal	1	Fleet Captain	Mar 28, 2023
Erik Burnett	USS Umiak	12	Fleet Captain	Apr 28, 2023
Ariel Vitali	USS Banneker	7	Fleet Captain	Mar 28, 2023
Maria Dutilly	USS Stella Pirata	7	Fleet Captain	Mar 28, 2023
Terry Bingham	USS Banneker	7	Fleet Captain	Mar 28, 2023
Dean Rogers	ISS Olympus	12	Rear Admiral	Jun 13, 2023

ORDERS OF MERIT



Award	Class	Recipient
Order of Cochrane	First	Gerhard Pretorius
Order of Cochrane	Third	Mary Demiter
Order of Cochrane	Third	Nancy Brown
Order of Cochrane	Third	Bradley O'Connor
Order of Cochrane	Third	Daniel Raposo
Order of Babel	Second	Mary Demiter
Order of Babel	Second	Missy Merchant
Order of Babel	Third	Jason Marks
Order of Babel	Third	Taleah Greve
Order of Babel	Third	Kent Peters
Order of Darmok & Jalad	Second	USS Charter Oak
Order of Roddenberry	Second	Jessica Klutz
Order of Roddenberry	Second	James Stringer
Order of Roddenberry	Third	Michael Cox
Order of Roddenberry	Third	Cory Flindall
Order of Axanar	Third	Daniel Raposo
Order of Dionysus	Third	Sarah Leonard -Bowman
Order of Gaea	Third	Jonathan Darnell
Order of Gaea	Third	Janine Darnell
Order of Gaea	Third	Lisa Kirkpatrick
Order of Gaea	Third	Mike Kirkpatrick
Order of Gaea	Third	Joseph Lantz
Order of Samaritan	Second	Kent Peters
Order of Samaritan	Third	Tammy Earl
Order of S'harien	Second	Mary Demiter
Order of S'harien	Third	Matthew Bolger



HAILING FREQUENCIES OPEN!



Region 3 of STARFLEET, The International Star Trek Fan Association, Inc. cordially invites you to join us for STARFLEET Region 3 Summit 2023 "Tribble in Paradise!"

STARDATE: SEPTEMBER 8 - 10, 2023 (FRIDAY - SUNDAY)

SEE!
PROMOTIONS & AWARDS
COSPLAY
PANELS
GAMING
A VOW RENEWAL
2 FORMAL DINNERS
SILENT & LIVE AUCTION
DANCING
AND MORE!



Embassy Suites by Hilton
San Antonio-Brooks Hotel & Spa
7810 South New Braunfels Ave
San Antonio, TX 78235

HOSTED BY:



To attend, please register for summit here: <https://qm.region3.org>

If you are not a member of STARFLEET, please click on 'general public.'

Want to join STARFLEET? Just go to <https://www.sfi.org/> and click JOIN SFI! in the upper right!

If you are a member of Klingon Assault Group, please click on 'KAG.'

If you would like to join us for dinner, please reserve your dinners separately.

Friday night is a formal dinner with STARFLEET Marine Corps Third Brigade. Menu will feature 'The Verona Italian' buffet with antipasto salad, grilled chicken with pesto sauce, lasagna, and cannolis and tiramisu.

Saturday night, STARFLEET Region 3 will have its Admiral's Banquet. "Hill Country" buffet includes fresh salad, pulled pork, chicken with lemon thyme and artichokes, and white chocolate raspberry and lemon bars.

CQ Photo Contest



Congratulations to the winners of the Star Trek uniforms photo contest!

STARFLEET certainly has some sharp-dressed members. Thank you to all of the entrants.

The next CQ photo contest category will be "Selfies with Star Trek actors." We're not looking for those professional, posed photos you pay for at cons. We want to see "selfies" you took, or a friend took for and of you, (with permission of course) with any of the *Star Trek* actors (informal poses). Only STARFLEET members should be pictured with the actors.

All photo contest rules and entry information will be posted on the STARFLEET Members Only Facebook group, and on the STARFLEET Discord server. Please follow all requirements in order to be eligible to participate in the contest.

Winners:

1st Place – CMDR Ana Hotaling
Space Station *Nikola Tesla*, R1



2nd Place – 1LT Jean-Philippe
Lesueur
USS *Versailles*, R9



Honorable Mention – LTJG Gary
Taylor
USS *Corsair*, R3



3rd Place – ENS Ann Marie Moloney
USS *Cuchulain*, R20



Honorable Mention – CMDR Anthony
Raythorn
USS *Cuchulain*, R20



REPORT: CHIEF OF COMMUNICATIONS

Admiral Lucy Ferron Franck, SCC 53002



As spring has turned into summer,

the Communications Department continues to support the vital missions of STARFLEET through multiple avenues of communication, including social media services, production of *The Communique*, newsletter recognition, document formatting assistance, and direct email to all members.

Communication Specialist CAPT Gerhard Pretorius, Director of Publicity, Documents & Manuals, has provided valuable assistance in formatting the Command Status Reports and the new Membership Handbook. Gerhard has also been organizing all the newsletter award nominations and getting those to the panels of judges. He does the work of lay-out for the CQ and the new *Strange New Words* fiction publication. We greatly appreciate his work in making documents "look good."

Work on *The Communique* never stops! No sooner has one issue been delivered than we are working on the next. Good progress was made in updating the CQ with the last issue, as well as increasing readership significantly. We hope to continue improvements with each issue. New CQ Editor LTJG Justin Hunt is working diligently to learn the method we use to produce the CQ and is bringing some new ideas to implement as we move forward. Be looking for the request for fan art soon. The first photo contest was fun and successful. The photo contest for this issue had more entries than the first, and we expect participation to

increase each time. The first survey or poll in the Mailchimp did not work as we had hoped, so a different application is being used for this issue. We realize that posting chapter event pictures on Facebook is easy and quick, but don't forget that the CQ wants news of chapter events with pictures too.

The use of Mailchimp to deliver CQ #214 was highly successful. The data shows that this service is very beneficial in reaching the vast majority of members. Efforts are being made to correct email addresses that were missing or incorrect in the database. Any member that did not receive the email should check their spam or promotions folder, and make sure that a valid and current email address is in the database. A new list from the database was used for CQ #215 that would include corrections and new members. Mailchimp Director VADM Trisha Tunis has also sent out the first notice for VIC registration with the information provided by the VIC Committee. This is another great usage for the Mailchimp plan that STARFLEET has purchased.

The STARFLEET group of boards on Pinterest is one of the social media outlets that members can utilize for a variety of purposes. COMM Michael Lewis is the site director and has 30 boards (interest areas) available in a wide range of topics. Additional "pins" are welcomed and encouraged to make the site a useful repository of pictures and information for members, although you do not have to be a member of STARFLEET to join. At present there are 30 boards that had 1501 followers last month. The audience for May was over two

thousand. The largest group of users are presently from the United States, but followers are from numerous other countries as well. Users are about equally divided between male and female, and about 60% of users are in the age range of 18-34. The most visited boards were "*News from Around the Planet*," "*Science Related Events by Region*," and "*Chapters by Region (1-7)*." Michael has written an article for this CQ about the Pinterest group, so be sure to check that out and learn more about this social media outlet that could be beneficial for many.

There is nothing new to report on the other social media services, but they continue to be administered by a dedicated team. They are working on new ways to report usage and progress. One new member of the team should be joining these efforts shortly.

Be sure to check out the new fiction supplement to the CQ, *Strange New Words*. We're excited to enable more of our fiction writers to showcase their works to the membership. Having a competition allows us to further recognize their creativity. We plan for this to be a twice-yearly publication and encourage you to enter your writing for the next edition at year's end.

Enjoy your summer and send us your news for the next CQ issue!

Admiral Lucy Ferron Franck
SCC 53002
comms@sfi.org
USS Zavala, R3

COMING SOON!

STRANGE NEW WORDS

THE STARFLEET INTERNATIONAL FICTION MAGAZINE

REPORT: CHIEF OF OPERATIONS

Admiral Jonathan "Gumby" Simmons, SCC 23195



Greetings Fleeters!

As of 19 JUN 2023, there are 5515 members serving aboard 219 chapters in the Fleet. 18 chapters and Region 1 failed to report this month. Chapters failing to report are:

*Columbus
Gungnir
Appomattox
Bonaventure
Columbia
Harry Mudd
Werner von Braun
Hecate
Endurance
Tejas*

*Agusta Ada
Northern Lights
Bannaker
Jeanette Maddox
Ares IV
Darwin
Lexington
OmniPathfinders*

Any chapter that misses three reports in a row will be placed on Standby status.

Ops has begun the process of decommissioning chapters that are not in compliance with STARFLEET Data Protection Policy. This month the following chapters have been

decommissioned for non-compliance:

*Providence
Resolute
Vulcan's Forge*

Once a CO or XO falls out of compliance, they have 30 days to take the test or face repercussions.

That's it for this month. See you around the Fleet!

ADM Johnathan "Gumby" Simmons,
SCC- 23195,
Ops Chief, USS *Stormbringer*, R4

SHoC REPORT

Vice Admiral Steven P. Bowers, SCC 52370



Region	Name	Registration	City Of Charter	CO	Email
4	USS <i>Phenomenon</i>	NX-6301231	Long Beach, California	Derek Allen	uss.phenomenon@gmail.com
5	USS <i>Odin</i>	NX-1875	Kansas City, Missouri	David Reffitt	darak.nevar@zoho.com
12	USS <i>Ouroboros</i>	NX-93725	Miami, Oklahoma	James Brinson	colonelbrinson1@gmail.com
13	Space Station R-13	SFX-1301	Oshawa, Ontario, Canada	Adam Reiss	sfmc446oic@gmail.com
18	USS <i>Galaxy</i>	NX-1033	Urbanizacion Cuidad Verde, MX	Carlos Neyre Abad	MI164534@hush.ai
20	USS <i>Mercia</i>	NX-81891	Stoke-on-Trent, Staffordshire	Clive Burrell	clivos79@gmail.com

202304.17 -
Launch USS *Galaxy* R18

202304.29 -
Commission USS *Hope* R11

202304.29 -
Commission USS *Wildrose* R10

202305.10 -
Commission *Arrowsmith Station* R10

202305.13 -
Commission USS *Tecumseh* R13

Received VRR for USS *B Franklin* R1. CO has not yet taken OTS. I have notified him, but no response yet. Space Station R-13 has yet to request their new chapter name. CO has had some personal issues.

End of report.

Vice Admiral Steven P. Bowers,
SCC- 52370
Mirror Universe Officer
USS William Wallace, Region 12,
STARFLEET International
SFI SHOC

Updates to the START Manual

VADM Steven Bowers Chief of Shakedown Operations, SCC 52370



The START Manual has been the bible of Shakedown Operations since it was first introduced in 1993.

Over time, updates have been made as procedures and processes changed. Right now, I am working on a major update to the manual, and I wanted to share some of the changes here.

Besides correcting any spelling or grammar issues, I have made a number of changes that I hope will make the Manual easier to use.

I've added an Update Log before the Table of Contents. This way, people can see right away what sections or chapters have been updated and when. It is a quick way to see what changes have been made without having to go through the entire document to find them. Also, I have tried to highlight those changes, so they stand out in the manual.

After discussions with the Chief of Operations, I modified the requirements for the CO and XO of a new chapter. The CO is required to have OTS, OCC, as well as

SFDPP 101 and 102. The CO may also need any recertifications of SFDPP, depending on when SFDPP 101 and 102 were taken and passed. The XO is required to have OTS, both SFDPP courses as well as any recertifications. The XO must also take and pass OCC within 60 days of the chapter being launched.

There were several references of having to snail mail documents to SHOC as well as DTS to get a chapter launched. Since most of us do have email, I updated them to say that if you must use snail mail to contact the appropriate area to get the mailing address.

Over the years there were two types of chapters: meeting and correspondence. To us, a chapter is a chapter. If you are having regular communications, how you do that, either in person or over Zoom, that is your call.

With the help of Kimberly Donahue, we have updated the MSR Online Tool section. Some of the dates were over 10 years old. The screenshots needed to be updated as well.

The section on the Academy has been updated with the assistance of Jill Rayburn. The links have been updated

as well as the procedure for some of the required courses.

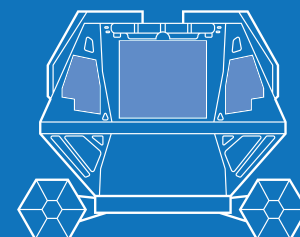
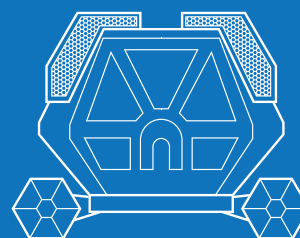
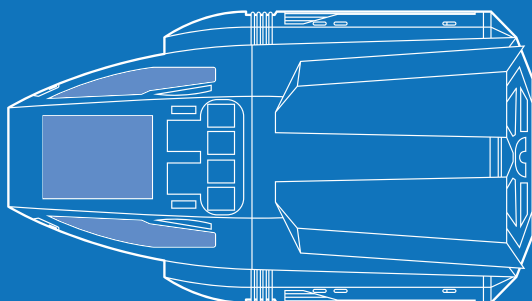
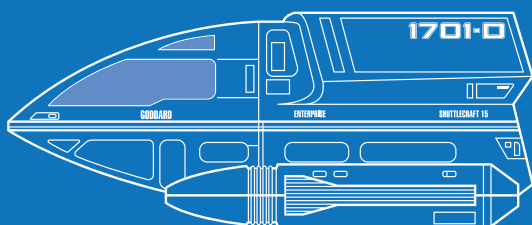
We also updated the Accelerated Shakedown Program (ASP). The minimum time for shakedown is now 6 months. We have also reduced the time that can be deducted from the shakedown time based on characteristics which a group may already possess that the Program is designed to help develop. Each characteristic now deducts one week.

I cleaned up the notes page after each section so you can use them to take notes. I also standardized the monthly checklist so you can check items off as you complete them. This way you can keep track of where you are in the process.

I want to thank Kimberly Donahue and Jill Rayburn for assisting me with the MSR and Academy sections. I also want to thank Jim Landelius from R12 for helping me with document conversions. It made this update much easier.

VADM Steven Bowers
Chief of Shakedown Operations,
SCC- 52370,
USS *William Wallace*, R12

TYPE 6 SHUTTLE



REPORT: CHIEF OF MEMBERSHIP SERVICES

Admiral Bran Stimpson, SCC 52416



The Office of Membership Services hopes you are all enjoying Spring.

Springtime is also the start of Con season. I know that my chapter is busy getting ready for multiple convention appearances itself. Our recruitment team is here to help with everything you might need from ideas on table setup to materials you might want and even some help with your pitch. Then do not forget, after your event, to put those hard-working members in for some recognition with the Orders of Merit.

On the work side of the department front, we managed to have a meeting a few weeks ago to discuss our status on the various projects that we have all been working on. Our Onboarding team is about to start evaluating our plan to start rolling out those welcome emails. Orientation is hard at work putting together the program for our members to get to know our organization better! I am working with the VCS and the CS COS on how the program is going to be implemented to the best of our abilities.

If you have any questions, please feel free to reach out to me, or my deputy, Captain John Brice Jr. We will both be happy to answer any of them you have.

Recognition Director FCPT Kelli Caplette

Per CMS Request, the OOM and Promotion Directors are asked to include the names and SCC#'s of members who have been awarded or promoted. The Recognition Director will remove names & SCC#'s from their report. The OOM and Promotions reports are sent with the Recognition Director's report.

If you have any questions about Membership Services please feel free to reach out, my email is cms@sfi.org.

OMS Meeting 5-21-23

- CMS requested that Dep CMS, CAPT John Brice, be copied as well.
- Directors are required to add their SCC# to their signature line on all official emails.
- All SFI business is required to be conducted via SFI Vanity Emails.
- CS requested that a "shout out" be given (on SFI Members, SFI Business on Facebook, and Fleet Transmission channel on Discord) to members who receive OOMs and Promotions. Recognition Director asked how to manage PII with this request; CMS will talk to CS about this. In the interim, a line requesting permission to share the award/promotion publicly will be added to the nomination forms for OOM, Promotions and Annual Awards (AA).
- In the interest of not ruining "surprise" promotions or awards, the following question will be added to the OOM and Promotion nomination forms – "When will the promotion certificate or OOM award be presented?"
- CMS asked if any of the OOM are not being sought or if any requests for a new one have been made. ADM Michaud said all OOMs are being sought. She did have a request for a new OOM and is going back through her emails to find the request.
- CMS requested that each month ADM Michaud promote an OOM by explaining what it is awarded for and what is required to earn it.
- ADM Sams submitted suggested edits to the Promotion Guidelines and nomination form, specifically the LoR requirements. A meeting to discuss these edits has been requested.
- Per the CS, for any denied promotion the denied promotion packet to be included when promotion is sought again, regardless of the length of time between the two nominations. A folder will be created where a copy of all denied promotions packets will be housed. Recognition Director will go back through records during their tenure (starting mid 2019) and move copies to this folder.
- Per the CS, no certificate is to be given for a Brevet Promotion until after they have held the position for 12 months. The Recognition Director will review brevet promotions for 2022 and see if any of them have not yet reached 12 months. A spreadsheet will be created to track brevet promotions. A folder will be created to house this information.
- The Commanding Officer of the Year nominees must be verified that OTS, OCC, SFDPP 101, SFDPP 102, and the current SFDPP yearly course have all been taken to be eligible.
- CS would like to resume sending the light up trophies for the Annual Award winners.
- The Chapter Legacy awards are going to be resumed. These awards mark chapter anniversaries and milestones. They are sent out once a year, around the time the IC is held.
- A new award, Member Legacy awards, is being considered. These will mark member anniversaries and milestones. They will be sent out once a year, around the time the IC is held.
- A new certificate, Posthumous Memoriam, is also being considered. This certificate would be sent to the chapter of a member who has passed.
- The draft of the Recognition Manual, submitted in February 2023, will need to be updated to reflect changes mentioned above.

Director of Orders of Merit Report ADM Pam Michaud

Number of OOMs Earned for this Period: 1

Third Class:

Order of Cochrane - Awarded 5/18/2023.

Comments:

Only 1 award this month.

Director of Promotions Report ADM Richard Sams

Promotions in Queue

P-23-09(COMM)

Further chase sent to the nominator for more information for questions 2-3. Also awaiting RC Letter of Recommendation

P-23-16 (BGN)

Awaiting further information from the nominator.

P-23-20 (BGN)

Awaiting RC Letter of Recommendation

REPORT: CHIEF OF MEMBERSHIP SERVICES

Admiral Bran Stimpson, SCC 52416



P-23-21 (MGEN)
Currently with EC for vote

P-23-23 (RADM)
Currently with EC for vote

P-23-24 (RADM)
Submitted early, awaiting TIG to be met

P-23-25 (VADM)
Currently with EC for vote

Comments:

Work on separating the nomination form from the flag rank criteria (currently both are contained within 1 document) has been processed. This is currently awaiting sign-off.

Annual Awards Report FCAPT Kelli Caplette

The nomination period for Annual Awards concluded on 5/31/23. Three regions, R3, R5, and R13 requested an extension for various reasons. An extension through June 7th was granted. Regions 1, 2, 4, 7, 8, 10, 12, 17, and 20 have all submitted their nominations. The voting period will begin June 12th and end on June 26th.

Chapter Legacy Awards FCAPT Kelli Caplette

I am still awaiting information on how to conduct these awards.

Member Legacy Awards: FCAPT Kelli Caplette

I am not sure if I have the title of these awards correct. I am still awaiting information on how to conduct these awards.

Volunteer Resources Director CAPT John Brice Jr

Requisitions Submitted – 5
Applications Submitted – 20
Requisitions Closed – 7

After having to track down someone in SFSO to talk to me, I finally updated the Org Chart and closed the requisition for SFSO Deputy Director of Operations; that person is Robert Jackson. We also finally had a great applicant and hired a brand-new Director of Diversity who is Paul Lennox from Region 20. I worked with Tactical Director Matt Davies to update his org chart on the website, and he filled several seats this month which includes 2 deputy and 1 chief positions. Both Section 3 positions and the Section 4 Deputy Chief position remain open and have been extended to the end of June. We also had our first applicant to apply for the COE position for Web Development Director at the last possible moment. I'm going to wait to hear back from Director Hebbend-Bach regarding that applicant before extending the

deadline. Both SFI Diplomatic Corps positions also remain open and no applicants, so the deadline was extended. SFA hired several candidates this month as well including a Dean and Assistant Dean for Technology and an Assistant Dean for Intelligence and Espionage, and a Director for Ecology. Survival Studies remains open for the time being. An Assistant Inspector General for Delta Quadrant was hired by Admiral Stott and that person is Cory Clay. 4 brand new positions with the SFMC were posted on 5/31/2023 and hopefully we will fill those slots in June.

Updates:

The backup Google Drive for HR applications works very smoothly, and my email contains all the hard copies of requisitions submitted so no problems this month.

Member Helpdesk Director CAPT Chris Pittarelli

For this month -

- 78 New tickets
- 32 tickets were resolved.

The biggest takeaways are delay in processing new members and renewals, and permissions for access. The knowledge base is being slowly updated, as tickets come in.

REPORT: STARFLEET FINANCIAL OFFICE

Commodore Cynthia Finkenbinder, SCC 78930



Finance Department.

For the month of May we brought in \$2871 and spent \$916. We currently have \$135,571 between all the checking and PayPal accounts.

The \$2871 is broken down into \$342 for scholarships, \$299 from the QM store, and the rest membership dues. The expenses were \$567 for software

and the rest shipping and PayPal fees which is split between the QM store and membership processing.

I will be bringing on two assistants over the next month. Both will be recording the money coming in. The QM store is currently being updated. When the new store goes live there will be some new items. Flags were ordered and wrist bands were donated by Michael Rosen to be

sold in the QM store. We have also received Pips from David Notage to be used to fund the membership grant fund which will also be available in the QM store when the new store goes live.

Submitted by Commodore Cynthia Finkenbinder, CFO,
SCC- 78930,
USS *Russell Casse*, R17

REPORT: CHIEF OF INFORMATION SERVICES

Commodore Erin Poole, SCC 82515



CQ Quarterly Report

The Information Services Department remains actively engaged in fulfilling its demanding workload, steadily advancing both our routine duties and our long-term endeavors. We are pleased to provide the most recent updates and advancements achieved across multiple projects and initiatives within our InfoServ Department:

Logo Updates:

We have successfully updated all the EC logos to the new Brand versions, as well as the Aux department logos.

Web Awards:

The new Web Awards have been released for RCs to nominate up to 5 regional chapters. This initiative aims to recognize and appreciate outstanding web design and functionality within our organization.

Decommissioned Chapter Member Transfers:

We provided assistance to Ops in transferring decommissioned chapter members. This process ensures smooth transitions and effective management of our member database.

SFI Email and Vanity Email Jobs:

Our team has been actively working on a number of SFI email and vanity email jobs. This effort helps improve communication and branding consistency across our platforms.

SFA Grade Imports:

We have started importing the SFA grades from the blackout period to InfoServ. The majority of grades have been successfully imported, with only one remaining.

Progress on the New QM Site:

Significant progress has been made on the development of the new QM site, which aims to amalgamate all QM stores into one platform. We anticipate having this site online very soon.

STARFLEET Medical Awards:

The STARFLEET Medical awards have been integrated into our database. This will enhance the recognition and tracking of STARFLEET medical achievements. The next phase will be assigning database permissions so Medical can work through the backlog.

Weekly Team Meetings:

Our team continues to meet weekly, with two sessions held to accommodate different time zones of our team members. These meetings serve as a platform to share updates, discuss current issues and challenges, and plan upcoming work.

Database Project Update:

Trisha Tunis has recently joined the database team to assist in managing the project. The team meets weekly with Trisha to refine the product

backlog and prioritize the work to be completed. Currently, the team is focused on core functionalities such as login (including 2-factor authentication), registration, member searching (by SCC# and first and last name), and the ability to view a chapter's roster. The backlog is continuously developed and prioritized to ensure we address the most desired or needed functionality in the short term. We have also reached out to the Corps of Engineers to collaborate on the visual design aspects of the site.

Website Project Update:

Progress has been made in the official SFI branding conversation with the CS and VCS. The completion of branding tasks, including logos and graphic design elements, is essential before significant progress can be made in both the web redesign and the final visual look of the DB project.

COMM Erin Poole – Chief,
SCC- 82515, USS Sandwich, R1
cis@sfi.org

VADM Jayden Tyronian - Deputy
Chief, SCC- 60376, USS Atlantis, R10

REPORT: DIVERSITY

Fleet Captain P. Lennox, SCC 74128



Computer begin recording report.

Stardate 2023.06.01
Dept of Diversity.

Here in the Department of Diversity, or 'DoD' for short, we aim to promote the ideals that came from the very beginning when Gene Roddenberry conceived what we all know and love as Star Trek. IDIC, Infinite Diversity in Infinite Combinations. It's for everyone; nobody is judged or singled out; you are you.

The DoD is a new department, and we are still very much finding our feet, so please drop by and join our Facebook page and say, "hi."

My first report will be a short one as the Dept has only officially been running for a week now. Membership in the new group is growing steadily on Facebook. I am in the throes of starting to advertise for an Assistant Director to help with the day-to-day running of the Dept. I am also looking at several candidates for moderator on

the group. Once this is in place, I will then be looking at populating the new Discord as well.

I have also talked to the VIC Chair about having the Dept represented at the upcoming VIC.

Director of Diversity
FCAP P. Lennox, SCC- 74128

Computer end report.

REPORT: CHIEF OF EDUCATIONAL SERVICES

Lieutenant General TJ Allen, SCC 66154



Welcome from the hallowed halls of the Educational Services

This is the Chief of Educational Services coming to you.

Educational Services has been working with the Data Protection Office, the Chief of Informational Services, and the Chief of Membership Services on preparing for the next iteration of the SFDPP exam. It has been determined that the next exam will come out and be ready to be taken by 1 January 2024. The DPO has placed information about this on the Facebook pages as I have been typing this.

The Deputy Chief of Educational Services has pulled an all-nighter looking into the permissions for the academies to make sure they matched with who we have on staff. She has put in for those not on staff to have the permissions removed. At this time, we believe we have the correct people with the correct permissions on staff.

I am impressed with the two academies as any issues are getting handled before they fall to my desk. I want to personally and publicly give them a big shout out. Hip Hip Hooray. As some may have noticed, we are importing grades from the blackout period again. This is a slow and tedious process so please be patient. Once all are imported, then we will ask to have members verify.



On the STARFLEET Academy side below are the comments:

May was a very good month for SFA, with almost 200 individual students completing just over 1975 courses. I know that some of this was due to the Tribble Containment Specialist training that was being conducted by DERP and Petfleet, as well as the Petfleet challenge for taking certain animal-related courses. The number of completions for the month for the Tribble course

was 43, and the number of courses taken in the College of Veterinary Medicine was 82. We love these special challenges and events, and are willing to help and support any group that wants to do one.

We have some good news with regard to the missing grades from the blackout period. The grades from the (former) Institute of Cadet Studies have all been entered, as well as the grades from the Institute of Public Safety and Survival (formerly the Institute of Police, Fire, and Rescue). Please contact the appropriate college Director if you believe there are any omissions or errors (please direct problems with Cadet Studies grades to the SFA Commandant). The rest of the missing grades will be imported soon. We want to thank everyone again for your patience.

We are in the process of adding some new staff to our roster, and I want to thank everyone who applied for our recent openings. We have some schools that are expanding, some that are changing, and some that have been closed that will be reopening soon.

I wanted to highlight one recent revival, the College of Military Movies. In May, 72 courses were taken in that college, which is wonderful given that it was closed a few years ago for lack of interest. Unfortunately, the courses are not yet automated, but we are working to get that done, and the plan is that once the current ones are finished, the college will expand, and those should all be automated when they open. The college currently has 28 courses, and the John Wayne military movies are in the process of relocating to that college as well. The college staff has plans for a great many more movies, so be sure to keep an eye on that college.

Another college that will hopefully be revived soon is the College of Chemistry. This is one of the things that SFA is doing to help support the SFMC and SFMCA, as these courses will be used in the MOS qualifications for various jobs. The SFA and SFMCA are working closely to add those SFA courses that will be meaningful to the MOS project, and the folks at SFMCA are working very hard to revise and expand in that area.

General Jill Rayburn

Commandant, STARFLEET Academy



On the STARFLEET Marine Corps Academy side below are the comments:

We've been busy. We have two new Branch Directors. GEN Les Rickard has assumed command of the Unit Officers School and CAPT John Brice, Jr has taken the helm of Officer Development. We're thrilled to welcome them aboard!

Our current curriculum includes the following SFMC Branches and Disciplines:

- Professional Development, Leadership Development, NCO, Officer Development, Aerospace, Infantry, Armor, Medicine, Combat Engineering, Maritime Operations, Special Operations, Support Services, MECHA and Unit Officer's.

These are all available as both QAM and PDFs.

- Our Cadet College courses have received a complete makeover and are starting the beta process.

My Deputy Superintendent, LGN Michael Timko, has been working diligently to simplify your SFMCA experience. Over the last few months, we've absorbed the Arms & Equipment and MOS Manuals into the individual Branch manuals. This reduces the number of references you need to take our courses.

Another simplification in the works concerns the MOS designations listed within the manuals. Currently, there is a long list of course numbers which, in their current format, can be a little daunting to figure out. LGN Timko is converting this oft-times-confusing list with a chart. This should make figuring out the courses you need for MOSC much easier.

The next thing in the works also involves the MOS designations.

REPORT: CHIEF OF EDUCATIONAL SERVICES

Lieutenant General TJ Allen, SCC 66154



As the resource sharing between STARFLEET Academy and the SFMCA continues, you'll see some updates in the future. To more closely mirror "real life" within our fictional universe, we'll be adding some SFA courses to the MOS requirements. Just as it's not unusual for civilian trainers to conduct some training on today's military bases, we'd expect to see the same thing in the future. This will offer more opportunities for our

Marines to get more involved in the SFA. Discussions have already started between LGN Timko and GEN Jill Rayburn and we're excited to see the results of this work.

Finally, as a reminder to all: PD100 is a prerequisite for every course in the SFMCA. In order to take any other Marine course, PD100 must be taken first. Grades from any other SFMCA courses completed will not be entered

into the database if PD100 is not on the student's transcript. Once that course is taken, all other grades will be entered.

In closing, I hope everyone is having a great summer and I look forward to seeing many of you in the halls of the Academy!

Michael Malotte, General
SFMCA Superintendent

REPORT: INSPECTOR GENERAL

Rear Admiral Stephen Stott, SCC 46891



Stardate 2306.05

Greetings from the office of the inspector general. In this report I first want to convey a warm welcome to our newest team member, Assistant Inspector General LTJG Cory Clay. He hails from the USS Grand Petoskey and is now the Assistant IG (AIG) for the Delta Quadrant which encompasses regions 10/13.

Regarding Regional Coordinator elections, R3 elected Jason Davis

as their new RC. R9 had a vote of confidence and as a result, Caroline Signal is the RC for the remainder of the term. In R15 Frank Gonzalez was elected as RC. Congratulations to all.

A friendly reminder to all members in STARFLEET. It is your right to lodge a complaint, but I ask that you please refer to the membership handbook for proper procedure. Many times, I receive a complaint directly and the proper procedure is to either send the complaint directly to the CS or to the AB. If a complaint is against the

Commander STARFLEET, then the complaint goes directly to the Vice Commander STARFLEET. All this is spelled out in the membership handbook. Our office is always available to answer questions and assist.

Live long and prosper,

Rear Admiral Stephen Stott
Inspector General, STARFLEET
ig@sfi.org

REPORT: JUDGE ADVOCATE GENERAL

Brigadier General S Christopher Boggs, SCC 23592



Good day, STARFLEET,

The JAG office has been relatively quiet recently. We engaged in conflict resolution in a minor case in mid-April and will continue to monitor the matter. As always, the JAG office is here to serve the membership of STARFLEET. Whether it be a minor issue between crewmembers or an investigation going up the ranks, the JAG Office is here to support and advise.

Brig. General S. Christopher Boggs,
"SANTA" -SCC #23592
Judge Advocate General - Starfleet
Deputy Commandant - SFMC
Chief of Staff - SFSO
CO, U.S.S. BLACKSTONE,
NCC-74918
OIC, 275th MSG
TL, 275th MACO
Starfleet International -
Central Arkansas

"Proudly serving 31 years... and counting"



"STRANGE NEW WORDS"

A New STARFLEET Special Publication of Short Fiction and Poetry

The next deadline for submissions is November 1.

The selection process will award 1st , 2nd and 3rd Place winners with gift cards.

1 Honorable Mention will receive one year free SFI Membership.

All entries will receive special certificates.

ALL ENTRIES

- Original writing by current SFI members only
- No graphic novels, cartoons, pictures or artwork
- Number of submissions - 1 per member per issue in each category
- All entries must be electronic and have not been published in previous CQs
- No scripts please.
- Submission - Submit to rogersdSFA08@gmail.com, include Name, SCC#, Chapter, Region

SHORT FICTION

*Subjects – Science Fiction, Fantasy, Horror, or Anime

*Non-serialized short stories

*Length – Between 1,000 and 8,000 words

POETRY

*Subjects – No limitation

*Length – 1-2 pages



CONventional WISDOM

by Captain Lynn Cowan



July 2023

1-4 Jul: [BayCon](#),
CA, US

7-9 Jul: [London Film and Comic Con](#),
Olympia, London, England

7-9 Jul: [Shore Leave 43](#),
US

7-9 Jul: [Fanboy Expo Knoxville](#),
TN, US

7-9 Jul: [Crypticon Kansas City](#),
Missouri US

7-9 Jul: [Mad Monster Party Arizona](#),
AZ, US

8-9 Jul: [Contropolis New Jersey](#),
US

8-9 Jul: [StocktonCon Summer](#),
California, USA

14-16 Jul: [Montreal Comiccon](#),
Canada

21-23 Jul: [BroadwayCon](#),
New York, US

21-23 Jul: [Urban Nerd Con](#),
Atlanta, US

22-23 Jul: [Film & Comic Con Glasgow](#),
Braehead Arena, Glasgow, Scotland

27-30 Jul: [GalaxyCon Raleigh](#),
NC, US

28-30 Jul: [Terrificon](#),
Connecticut, US

28-30 Jul: [Tampa Bay Comic Con](#),
Florida, US

29-30 Jul: [Comic Con Manchester](#),
England

August 2023

3-6 Aug: [Star Trek: 57-Year Mission](#)
Las Vegas, Nevada, US

4-6 Aug: [Fan Expo Boston](#),
Massachusetts, US

11-13 Aug: [EarpFusionUK](#),
Manchester, England

11-13 Aug: [Station Unity](#),
MD, US

11-13 Aug: [Everfree Northwest](#),
Washington, US

12-13 Aug.: [Dublin Comic Con:
Summer Edition](#), Ireland

12-13 Aug: [Comic Con Wales](#),
Newport, Wales

18-20 Aug: [Destination Trek](#),
Birmingham, England

18-20 Aug: [Crypticon Denver](#),
US

18-20 Aug: [New Jersey Horror Con
and Film Festival](#), US

24-27 Aug: [Fan Expo Canada](#),
Toronto, Canada

25-27 Aug: [Colorado Springs Comic
Con](#), CO, US

25-27 Aug: [Ultracon](#),
Florida, US

26-27 Aug: [Fairfax Comic Con](#),
VA, US

26-27 Aug: [ICT Comic Con and
Science Fiction Expo](#), Wichita, US

September 2023

1-3 Sep: [GalaxyCon Austin](#),
US

8-10 Sep: [Arkansas Comic Con](#),
Little Rock, Arkansas, US

8-10 Sep: [Silver Scream Con](#),
Boston, US

9-10 Sep: [Connecturday](#),
Costa Rica

9-10 Sep: [Comic Con Northern
Ireland](#), UK

9-10 Sep: [Film & Comic Con
Bournemouth](#), UK

15-17 Sep: [Edmonton Expo Comics &
Entertainment](#), Canada

21-23 Sep: [FanX Salt Lake Comic
Convention](#), UT, US

22-24 Sept: [Cincinatti Comic Expo](#),
Ohio, US

23-24 Sep: [WereWolfCon 6 - Teen
Wolf Convention](#), Brussels, Belgium

23-24 Sep: [Alabama Comic Con](#),
US

30 Sep: [German Comic Con](#),
Dortmund, Germany

by CAPT Lynn Cowan,
USS Alba, R20



Convention Report

by Captain Lynn Cowan



Welcome to your latest convention roundup, featuring a selection of five conventions from around the world!

Grand Rapids Comic Con, Spring Fling Roadshow, Kalamazoo, Michigan, US

14-15 April 2023

The crew of the USS Petoskey had a great time at their well-presented booth on days 1 & 2 at the convention, featuring crew in a superb selection of cosplays, banners, excellent uniform displays, and a range of props that included phasers and a tricorder.

Two guests at this year's event were Star Trek: DS9 actors, Jeffrey Combs and Terry Farrell, talking together about life Beyond the Final Frontier, and Jeffrey Combs also talking about Lovecraft.

[USS Petoskey FB](#)
[GR Comic Con](#)
[GR Comic Con FB](#)



Traders Village Comic Con, Houston, Texas

15-16 April 2023

From ADM Lucy Franck, USS Zavala, SCC-53002

Traders Village is an outdoor flea market held weekly, with special themed weekends throughout the year. This year TVCC enjoyed a Star Trek connection with, among its guests, Carlos Ferro. Primarily a voice actor these days, Carlos appeared as a guest in the Star Trek: TNG, Season 7 episode, 'Genesis' where, he said,

he ended up as a "dead red"!

The USS Zavala of Houston, TX, was running a booth at the event and, on the Sunday before Carlos got too busy, he immediately came over - introduced himself to the crew, praised the booth, and then graciously posed with crew for a photo.

Two features of the booth are the excellent model of 'Nomad', to the far left of the photo, and the 'Adopt a Tribble' offer - Zavala crew members "produce" Tribbles and have them available for "adoption" at cons, with all money collected going to their charity, Kids' Meals of Houston.

You never know what April weather will be in Houston and the crew endured high heat and humidity on the Saturday, and a change to cool, windy and rainy on the Sunday. However, no matter how unpredictable the April weather may be, the crew always has a good time at TVCC.

[TVCC FB](#)



Supanova, Melbourne, Australia

22-23 April 2023

From CMDR Ben Thomas, USS Southern Cross, Region 11, SCC- 74218

CMDR Thomas worked on The Southern Cross's booth at Supernova Melbourne this year. Melbourne is one stop on their tour of six annual events running across Australia, as well as Gold Coast, Adelaide, Perth, Sydney and Brisbane.

Ben noted that the event has grown so much that, this year, it was expanded and spread over two compounds. Lots of merchants were there to tempt visitors, but no big-name guests, but still the weekend event was packed, especially on the Saturday.

[Supanova](#)



Calgary Expo, Canada

27-30 April 2023

Todd Stashwick Visits the Chinook and the Wildrose Booths at Calgary Expo
By CMDR Patrick Nichol, Communications Officer, USS Chinook NCC-74206, SCC- 74876

Featured guests at the convention were Todd Stashwick (Captain Liam Shaw) and Captain William Riker, Jonathan Frakes and, following the spectacular finale of Picard, the crews of the USS Chinook and the USS Wildrose were excited to meet their favourite characters.

The ships, part of the newly launched Starfleet Alberta, Region 10, had extended invitations to both guests, so it was especially thrilling when Stashwick dropped in to both the Chinook and the Wildrose booths during breaks from his own table to "geek out" with Chinook officers John Halliday, Richard Steele and Shannon Baah, as well as being generous with his time visiting the Wildrose crew.

[CalgaryExpo](#)



Convention Report

by Captain Lynn Cowan



Edinburgh Comic Con, St. James Quarter Car Park
6-7 May 2023

By Captain Lynn Cowan, USS Alba, Region 20, SCC- 73585

BGCP (Big Glasgow Comic Page) brought its travelling Comic Con to Edinburgh for the first time in May, presenting the new Edinburgh Comic Con.

This free event was held in the St. James Quarter car park, in the centre of Edinburgh.

Placing the Batmobile at the entrance to the mall was a great way to attract attention to the event and was probably the most exciting part of the event, although the props stand and Ghostbusters car were also impressive. There weren't loads of cosplayers, but Bumblebee was a big hit with visitors. Otherwise, the event focused on a range of merchandise stalls, some tables set up for workshops and a couple of comic book artists, but I didn't personally see any other activities or guests.

The USS Alba's CO, Second Officer and I had arranged to meet at the event and, when we arrived, found the Second Officer already in recruitment mode, talking with two young cosplaying Trekkers who were delighted to meet other Trek fans and interested to hear about SFI and the Alba.

Edinburgh Comic Con



R1 Beta Sector Summit

by FCAPT Donna Rozelle, USS Moebius, SCC 61972



Greetings!

The Beta Sector Summit for Region One, which is open to all SFI members and their friends and family, will be happening in Dayton, Ohio on Saturday, July 22nd, 2023. We will have a late lunch gathering with RC1, Phil Cox III. The Beta Sector of Region One comprises Indiana and Ohio Chapters. Please contact either John Hoppa or Dona Rozelle to RSVP. We need to know the number of attendees for the lunch and dinner reservations by July 14th if possible.

During the same weekend of the Saturday and Sunday, the 22nd and 23rd of July 2023, including having lunch at the Beta Sector Summit, the 1st BDE SFMC will be having a Training Activity (which we hope to have upgraded to a WC around the time the CQ is printed) of the DAYTON, OHIO AVIATION TRAIL. We will go to as many trail spots as possible during the two days, and it will include visiting the National Museum of the Air Force, several sites

of Wright Brothers history and memorials, and other aviation places in the Dayton area.

To Commemorate the Event, we will be making 2023 memorial Bandanas for an estimated price of around \$10 TO \$15 EACH, If you're coming to the activity, and want a bandana, please let us know.

Thank you,
Beta sector Coordinator John Hoppa
Beta Sector Vice Coordinator Dona Rozelle
[Email](#)

TIMELINE:

- 9:30 am Eastern on Saturday, July 22nd, 2023: Meet for coffee and snacks, walkable to three of the trail buildings. In groups, we will head to the three buildings
- separately, then meet again at 1130am at that first spot.
- 12 noon Eastern on Saturday, July 22nd, 2023: Head to the next several stops, possibly by carpool and a map link to follow.
- 1:30 pm Eastern on Saturday July

22nd, 2023: Head to the BETA SECTOR SUMMIT for a late lunch and visit with Phil Cox III.

- 2pm to 4pm Eastern on Saturday, July 22nd, 2023: BETA SECTOR SUMMIT.
- 4pm to 5pm Eastern on Saturday, July 22nd, 2023: Head to the next several stops, possibly by carpool and a map link to follow.
- 630 pm Eastern on Saturday, July 22nd, 2023: Dinner
- 8:30 am to 10 am Eastern on Sunday, July 23rd, 2023: Meet for coffee and snacks at a Shelter at the Natl' Museum of the AF. Give out Scavenger Hunt of the grounds and building.
- 12:30 pm Eastern on Sunday, July 23rd, 2023: Meet back at the Shelter on the grounds of the NMAF and go get lunch nearby.
- 2:30 pm Eastern on Sunday, July 23rd, 2023: After lunch, go to the last places that may be left on the trail that are near the NMAF, or head home.

Hope you'll join us if you can!



The Universal Translator,

also known as the UT, is not a *Star Trek* specific piece of technology but it is a major part of what helps *Star Trek* be *Star Trek*.

Communication is key in all aspects of life. From being able to ask for something that you need (such as food because you are hungry or help because you are injured) to trying to get the alien outside the viewscreen to stop lobbing torpedoes at you long enough to tell him/her/they/it that you come in peace. There wouldn't be the amazing back and forth we get with Kirk and Spock if they had to rely on an interpreter, and would our ladies' man, Jim, manage as well as he did if he had to try and explain his actions every single time (actually, maybe that would have been good for him LOL). Even this comes up against major problems sometimes though. Eventually the walls fall but it can be a long road.

The Oxford Dictionary defines a translator as "...a person who translates writing or speech into a different language, especially as a job." This of course depends on the person doing the actual translating being fluent in all the languages being spoken. The question then arises, how did they learn? Maybe they grew up in a bi-lingual household, or maybe they taught themselves through a book or an online app. No matter how they learned the languages, their job depends on them actually KNOWING the languages. They could guess what is being said with what has been said before or even assume through body language or gestures. However, so much could go wrong.

When Jimmy Carter visited Poland in 1977 his translator was told "I left the United States this morning" but came back with "I left the United States, never to return". The same translator turned Carters desire "to come to learn your opinions and understand your desires for the future" into an erotic desire to "get to know the Poles carnally". ([link](#)) He was let go after this. (I wonder why.)

Even better are the signs that are put

up almost everywhere something has ever been translated from English, or into English to make it look a little more global. Some are done manually with an actual person, while others are through a computer program.

Hence, we get such gems as a toilet where hands are not included...



...or one of my personal favourites, where we have to thank *Star Trek's* resident omnipotent being for not sparking up a quick smoke.



Translator programs or apps are now everywhere, they are on your computer, online, even built into phones. They can translate almost real time, a delay of a few seconds while it does its magic is a small price to pay for finding the nearest bathroom in the little Spanish village you are in before you come a cropper. And if you are in France and you translate "I am hot" into its basic words, "Je suis chaud", do not be surprised if you get some funny looks. It has a connotation that you are feeling a little, let's say, frisky. I may have that wrong, any native French speaker can feel free to correct me.

In *Star Trek* the UT is a major plot device, it always has been, and it always will be. You could have every alien language painstakingly created for the shows, just as Klingon has (Thanks, Mark Okrand.); but would that be the best way to do it? It is nice to have bits and pieces of the different tongues thrown in, especially when Garak has something unpleasant to say or you hear a Vulcan prayer.

The UT has been used since TOS times, but the first use comes before that. We can see it used in ENT by Communications Specialist, Hoshi Sato. Ensign Sato joined the *Enterprise* NX-01 because they assumed (correctly of course) that they would need someone who could

understand different languages and learn to speak them as quickly as possible. With the help of the ship's computer, she could understand the syntax behind different species' communications.

She created a handheld device that could translate the main languages that were spoken by the known species in real time. This helped the first inter-species conferences eventually led to the formation of The United Federation of Planets.



As time went on the Universal Translators changed many times, some smaller, some larger. Captain Kirk used a large handheld UT on many away missions, while on *Discovery* it turned out Section 31 had already developed smaller ones that could be integrated into their uniform delta badges.



By the time of *TNG*, the translator was included into every comm badge. It had also been so refined that it could complete most translations near instantaneously, even with new species. The universal translator had its flaws, however. For example, when Captain Picard met the Tamarians. Their different syntax, using past experiences from themselves and figures from their history, meant that we had to go back the age of old way of person-to-person communication. Using gestures and expressions to come to an understanding. And of course, all species had their

TREK TECH

by Crewman Recruit John Styles



own version of the UT, just like the Ferengi with one implanted right into their head. Useful for a species that relied on trade with other species and cultures.

The translators we use in our lives today were created so that we could speak to one another, communicate with people that we couldn't normally speak to. They have helped us avert wars, helped us to become closer to people from completely different countries. Whether or not they were inspired by *Star Trek*, they are helping us to imagine a world just like the one shown in Roddenberry's dream. A world where, even though we are different, we come together as one for a better place.

Next time on Trek Tech, we are going to be looking at gravity. From artificial

gravity on the ships and stations to anti-gravity devices used day to day, everywhere in the *Star Trek* universe.



Playing with the Big Boys

by Commander Stephen Richard, SCC 62955



On April 4, 2023,

the USS *Mountaineer* joined the ships of the line, commissioned NCC-325306. She is located in Charleston, WV, and is part of Region One, "The First Fleet."

The *Mountaineer* is a 32nd century model Large Exploratory Cruiser of the *Crossfield* class. She is under the command of FCAPT Mary Francen (CO) and CMDR Stephen Richard (XO). She was built on Stardate 2022.08.24, launched on Stardate 2022.10.04, and received her commission on Stardate 2023.04.04 with the motto, "*To Go Boldly Where the Mountaineers Are Always Free.*"

The NCC-325306 is a partaker of a mighty heritage, taking its name in honor of the USS *West Virginia* (AKA: "*Mountaineer Battlewagon*"). Her namesake's history is a valiant one, filled with dignified service. After being refloated following the 1941 attack on Pearl Harbor, the rebuilt *Colorado* class battleship went on to serve bravely. She saw action in the Battles of Leyte, Surigao Strait, Mindoro, Lingayen Gulf, Iwo Jima, and Okinawa. Her last activity before being deactivated in 1946 was to transport US troops from Hawaii to the mainland in Operation Magic Carpet.

ADM Bob Vosseller, Commanding Officer of the *Mountaineer's* support chapter, Region Seven's USS *Challenger* (NCC-1676-D), had this to say:

"I've lost count on just how many ships have shuttled off the USS *Challenger* over our 35-year history. Granted these days we are considered their support ship and the chapters to be aren't referred to as shuttlecraft these days but chapters in training taking their nine- or six-month cruise. The USS *Mountaineer* may well be our first chapter that we've mentored that is not a member of our region. The core members, especially Dave Singleton and Mary Francen, are long time senior members of the USS *Challenger*. It was wonderful to see them, along with Stephen and Shyann, taking lead roles in the formation and now commissioned chapter in R1. I had urged them to form a ship of STARFLEET awhile back, but between adjusting to a new location and the pandemic, it took some time to get things going. Once it did, it moved at warp speed, and despite their being in a rather isolated area in so far as population goes, they attracted fellow fans that they recruited and quickly reached out to their closest neighbors in the "First Fleet".

They proposed a region wide goal of collecting toys for this coming holiday season extending it to a challenge to their former region as well. They received a regional award and are looking to the future.

They also reached their closest neighbors in Region 7 as well, the USS *Stella Pirata* in Pittsburgh, Pa. I look forward to following the adventures of this particular chapter,

as its roots are strong with the *Challenger*. While they no longer need our mentorship, they will certainly get it if necessary and I know they will have many good times to come.

May the winds be at your back and your journey without incident. Go forward, thataway [Sic] and have fun along the way. You know how to do it!" The charter members of the USS *Mountaineer* are Mary Francen, Stephen Richard, David Singleton, Shyann Converse, Keith Richard, Jonathan Nelson, Shanta Ramlakhan, Michael Barber, Kara Barber, George Barber, and Andy Clifton.

In the words of Captain James T. Kirk, "My friends we have come home" – *Star Trek - The Voyage Home*.



STARFLEET Academy: Allow Me To Show You Around

by Captain John Pezzino, SCC 61769



I really enjoyed the STARFLEET Medical challenge in March.

The challenge asked the members to attempt and complete six classes in STARFLEET Academy by March 26th. I had so much fun with those classes, I encouraged everyone on board our ship to take the Challenge. Congratulations to everyone, all over STARFLEET who completed the Challenge!

After taking the challenge, I decided to approach our CO about the possibility of creating a position called STARFLEET Academy Liaison. That position would assist members in finding their way around the Academy, which would include getting registered and taking classes. While the academy is an optional part of STARFLEET, I happen to believe it is one of the best benefits of being in STARFLEET. There are so many interesting classes that it should not be hard to find something of interest. There are classes on almost everything. I even took a course on the real-life topic of Orbital Dynamics for my Bridge Officer's Flight Control Certification. I may talk more about Bridge Officer Certifications, and the

Academy Degree program in future articles. Keep in mind, this is supposed to be fun. The Academy is not your ordinary online college. It is way more fun. Doesn't taking classes on one of your favorite topics, like *Star Trek*, sound entertaining? You get to read a selection of information based on the topic of the class. And then you prove your understanding of the information by taking a simple 20 to 30 question quiz. I feel the quiz is like a game show. I read the questions and I look at the multiple-choice answers. I go through my brain and ask myself, "Do I know the answer?" If I know the answer, then I check the question again to make sure I'm answering the question correctly. Sometimes they slip a word in that makes the answer different. I select the best answer and move on to the next question. At the end of the quiz, it gives you a score and tells you which ones you got right and which ones you got wrong. I'll be honest; I never know how good I did until the results appear.

STARFLEET encourages every member to take Officer Training School (OTS) and Officer Command College (OCC). These classes are required to hold a position of leadership in the club. That may not

be for everyone - and everyone may not be inclined to take those classes. That's okay too. I would encourage you to take them anyway. They are considerably more involved than the entertainment classes, but they are still not impossible. I will talk more about them in future articles. I am retaking them now, so I have a clear understanding of what is required to pass those exams today. I originally took those back on Stardates 9109.11 and 9201.14. The classes have evolved over the years.

In the end, I wanted you to know how enjoyable this experience with the STARFLEET Academy has been. I have received feedback from other members, and they also enjoyed it. I would like to encourage you to try some classes in an area that you might be interested in.

That is all for now. If you have any questions about the Academy, please reach out to me at any time. My Comms channel is always open.

Happy Learning everyone!

CAPT John Pezzino
USS Justice, Region 7

A Visit to Potemkin Pictures

by LTJG Kathy Peck, SCC 74464



On March 24, 2023,

we (Lt. J.G.s Kathy Peck and Ryan Peck of the USS *Wernher von Braun* in Huntsville, AL) visited fan film studio, Potemkin Pictures, in Lexington, KY. Randy Landers, founder and producer for Potemkin Pictures, had the studio built in the basement of his home. He has been producing, writing, and directing fan films for decades.

Randy proudly took us on a tour of his studio, where he let us take selfies, and even let us try on some costumes. His film sets include a Starfleet ship bridge, with light-up screens, LCARS, and all kinds of computer graphics. Other sets include a briefing room, transporter room, shuttlecraft, and a Klingon battlecruiser bridge. In addition, his studio is well stocked with all the props, makeup, and costumes that he may need for any of his

productions. He has latex appliances to make anyone a Romulan, Andorian, Tellarite, Melkotian, Gorn or any other *Trek* alien.

Many of his supplies were donations from fans, and much of his work is supported by crowd funding. He works hard to release one new film per month, and his effort stands as a testament to his great love of *Star Trek*. During the tour of the studio, he thanked us for being longtime supporters and for being in, "*A Gathering Storm*" and "*The Crown Jewels of Xantharus*" (both available on YouTube), two of his *Star Trek* fan productions from back when his studio was in Pelham, AL. I remember what an awesome film director he was. He made it a fun experience for all of us on the set!



Our Presence on Pinterest

by COMM Michael Lewis with Lt JG Justin Hunt



Since its public launch in August of 2012 (Business),

Pinterest has been a valuable resource for visual reference, the sharing of information, and celebrating the things that bring us joy and inspiration. The simple to use platform allows users to upload an image with corresponding text and a URL which can be used to find more information and context. Once saved to the profile, termed "Board," it becomes a "Pin." Users can then search for new and interesting content, save it to their Pinterest likes, share it directly with friends or family, or pin it to one of their own boards. Should the user find others of like interests, they can "Follow" that board and receive notifications.



This screenshot serves as an example. It is an image of Ted Bethune giving a presentation in a science panel at RavenCon. [This pin](#) is found on a board for Science Related Events by Region. It contains a link to a Facebook post about the presentation.



Mike Lewis, Commander aboard Region One's USS Potomac (seen in this pin on his Kawasaki Vulcan), helped to bring STARFLEET International onto this social media outlet with the tag "@starfleetsfi." As of the time of this article, STARFLEET, the International Star Trek Fan Association, Inc. has 1500 followers and 4500 monthly views. As impressive as that is, there are still many who are unaware of STARFLEET's presence on Pinterest. So, here's an overview of what's going on there.

The SFI Pinterest account has several

boards to help keep things in good order and to aid users find what they enjoy. The [main board](#) has a little bit of everything from tribbles to stem bolts and beyond. It is a great board for STARFLEET members or any fan of *Star Trek*. But the content doesn't stop there, not by a long shot. STARFLEET's boards have much more to offer members and fans alike. Some boards are perfect for fans, such as, "[56th Anniversary of Star Trek](#)", which is focused on *Star Trek: The Original Series*, or "[We Live for This Stuff](#)" for those who have an affinity for *Star Trek: The Next Generation*. If aliens and "*Cowboy Diplomacy*" are what brought you to *Trek*, then "[From the Journey to Babel to Where No One Has Gone Before](#)" could just be the board for you. If the out of universe aspects of *Trek* are your flavor of fandom, we have you covered there too. Should you enjoy following *Star Trek* actors, "[News from Around the Planet](#)" is well worth checking out. Even the actors' pets get their time to shine on the "[Pets](#)" board. And should the unfortunate happen, and a *Trek* personality pass on, they will be remembered on the "[In Memoriam](#)" board. Cosplay and fitness also play big roles in the lives of *Trekkies*, and both have representation here. If you are on the lookout for resources or inspiration for your next *Trek* themed costume, both can be found on the "[Let's Go Shopping](#)" board. Bicycling is a great way to get or stay fit and as fans, we do love to represent. The board, "[Bicycle](#)" can help you find what you need to cycle in style.

Additionally, there are boards that focus on topics more tangentially associated with *Trek*. "[Incoming/Outgoing Spacecraft Near Earth](#)" contains pins about real life space travel. The science of forensics also has a presence on "[Doctor Leonard McCoy's Postmortem Analysis](#)". And since the study of whales is such a major point in *The Voyage Home*, "[Calling Dr. Gillian Taylor](#)" is a board dedicated to humpbacks. But there's more to *Star Trek* than just the sciences; music and the arts have often been depicted in *Star Trek*, and "[Music Aboard Ship](#)" is composed of music related pins. Shakespeare's contribution to the franchise is celebrated on "[The Bard-Shakespeare](#)". The artistic celebration of the fandom is also represented on Pinterest with "[Fandom Crafts](#)". However, even more prevalent in *Trek*

than the arts, is another fun topic, weather in space. Yes, space has its own weather, and it has been a plot point in many episodes. Even our very own sun can have fluctuations in its brightness, and if you find Coronal Mass Ejections interesting, you can find out about recent ones in "[Space Weather Forecast](#)".

The boards mentioned above are all great for the fandom on the whole, but there are a number of boards that are more of interest to the members that make up this great organization of ours. [STARFLEET Academy](#) has a board of its own, as does [PETFLEET](#). Because humpbacks shouldn't be the only critters in the Spot-light. There are also boards broken down to represent the different chapters by region. These are intentionally easy to find and are named "[Chapters by Region](#)" followed by the region numbers contained in parentheses. The breakdowns are: [Regions one through Seven](#), [Eight through Twelve](#), and [Thirteen through Twenty](#).

Still other boards are more loosely regionalized. Starting off these boards is one alluded to earlier, "[Science Related Events by Region](#)". And considerably more localized than the space weather mentioned above, we have "[Weather by Region](#)". Since one's weather is often affected by the geology of a given area, we also have the board "[Geology by Region](#)". That board also helps us to look at the many fascinating geological aspects of this planet we call home. Now, since "*All work and no play makes Jack a dull boy*," hobbies and interests are included in our boards as well. If, like Captain Sisko, you are into baseball, "[Baseball by Region](#)" deserves a look-see. And for those who prefer a quieter contest between two minds, there is "[Chess by Region](#)". Food itself can be a passion, which is why we have "[Food by Region](#)". And lastly, for some inspired silliness, we have "[Memes by Region](#)".

This is all a lot to remember, but having something for everyone is proof of our dedication to IDIC.

***Editor's Note:** Seeing this reminds me of how much work our social media teams put forth each and every day. It is a truly inspiring labor of love. Thank you.

Citation: "A Quick Overview of Pinterest", Business Productivity, January 28, 2013, June 2, 2023

USS Tecumseh Launches in Region 13

by Captain Barb Barton, SCC 85037



I attended my first *Star Trek* Convention in April of 2022.

Mission Chicago blew me away and when I returned home, I was inspired to start a local *Star Trek* group. In September I collected the friends that went to *Mission Chicago* and a few other fans and said, "Let's do this!". I Googled *Star Trek* fan clubs and the first to pop up was STARFLEET International. I sent an inquiry, and the next thing I knew Captain Charles Carden and the USS *Grand Petoskey* was our mothership and we were in Shakedown!

On May 13, 2023, the USS *Tecumseh* was commissioned, and we held a grand celebration at a beautiful park in the Lansing, Michigan area. Nearly all our active members were there, including our seven cadets. First on the agenda was our Awards and Promotion Ceremony. Promotions were hard-earned by Chief Engineer LT Vern Gibbs and our Security Officer LTJG Eric Greenwald. I was honored to hand out our first ship awards to several officers who went above and beyond the call of duty over our Shakedown period. CMDR Michael Boursaw received the Nyota Uhura Communications Award for his exceptional work in designing our graphics. LT Gibbs received the Orion Award for exceptional dedication to the USS *Tecumseh* as Chief Engineer – he has put in countless hours designing and constructing our amazing booth display. LT Gibbs also received the Pleiades Award for passing over 30 classes and achieving Chief Engineering Officer Certification from the School of SFA Awards. LTCOL Eric Morang also received the Pleiades Award for taking enough classes from STARFLEET Academy to sink a ship. Ensign Tammie Ferguson, our ship's Ambassador, was given the Picard Leadership Award for her tireless and

enthusiastic efforts to share the excitement of STARFLEET and the USS *Tecumseh*.

After our joy-filled ceremony, folks changed into their casual attire and the feasting began. Chief Gibbs and ship friend, Chuck, manned the grill as the tables were filled with fabulous potluck food. Thanks, Ensign Ferguson, for bringing the green bean casserole! The captain brought her beloved White Mountain hand-crank ice cream maker, and the Cadets flexed their muscles churning out two batches of delicious dessert. Lots of celebration and joy filled the day. Crewman Reedis Thomas, founder of Michigan Cos-Abilities, announced that the USS *Tecumseh* was being made an honorary member of the organization, which promotes Infinite Possibilities for people of all Abilities to do Cosplay.

A week after our ceremony, Certificates of Appreciation were awarded to: Fleet Captain Carden for guiding us through the Shakedown process; Petfleet Director & Corps of Engineers/Web Development Director for SFI, Randy Mitson, for his assistance in the graphics universe, among other things, during our Shakedown; CAPT Jane Petrovich, Commanding Officer of the USS *Vector* in Region 13, for her invaluable assistance in developing our bylaws and promotion system.

Now we roll up our sleeves and begin our mission of community service to fulfill our motto – "Not for self but for a better community!" To the stars!



Vern receives an award



Cheryl Poses with the Banner



A Celebratory Confection



Tammie Receives an Award



Pavilion



Gavin and Samantha



USS Tanasi Memorial Day Cookout and Chili Cook-Off

Lt Commander Angela Leopard, SCC 67257



From the Second Officer, USS Tanasi, R1

The third annual USS *Tanasi* Memorial Day Cookout and Chili Cook-Off was an astounding success. Several crew members arrived early on the morning of Saturday, May 27, to set up for a day of fun, feasting, and games. Tables were filled with desserts including an amazing Butterscotch cake, a yellow cake with chocolate icing, cheesecakes, mouthwatering watermelon, and fresh, crisp pineapple. Drinks included refreshing lemonade, ice cold water, and even freshly brewed coffee. The aroma of grilled hamburgers and hotdogs permeated the air as four ships from Region One gathered to celebrate Memorial Day including 13 attendees from the USS *Tanasi*, the USS *Yorktown* with 9 attendees, USS *Aries* with 4 attendees, and the USS *Reprisal* with 2 attendees. The menu included potato salad, red, white, and blue deviled eggs, and amazing chili from the cook-off contestants.

Throughout the day, friends old and new came together to laugh and enjoy games of Cornhole and horseshoes. Children that attended had a fantastic time playing Laser Tag. The day included an awards ceremony where Chief Engineer Buckner of the USS *Tanasi* was promoted to Lt. Commander. Lt. Leon of the USS *Yorktown* received First Place for his delicious chili.

Plans are already in place and the facility has been rented for May 25, 2024 for the Fourth Annual USS *Tanasi* Memorial Day Picnic and Chili Cook Off.



STARFLEET Family



Attendees from the USS *Aries*



Attendees from the USS *Reprisal*



Attendees from the USS *Yorktown*



Crew of the USS *Tanasi*



The Reason We Celebrate



VADM Redding and COMM Leopard of the USS *Tanasi*

Recipe: Twice Baked Taters

by DOIC 1st BDE SFMC Dona Rozelle



Ingredients:

2 medium-to-large sized Russet Potatoes
1 tablespoon butter and
4 teaspoons butter
¼ cup heavy whipping cream
¼ cup shredded cheese
¼ cup bacon, crumbled or bits (optional)
Pinch of salt

Directions:

(adjust for high altitude or C ovens)

Rinse and clean the two potatoes in water, then use a fork to pierce the skins several times on each side. Coat the two potatoes with ½ tablespoon of butter each, then place them on the center rack of an oven preheated to 400F for 1 hour. Make sure to place an oven tray under the potatoes to catch drippings from the melting butter. When they are done, let the potatoes cool for thirty minutes.

When the potatoes are cool, cut them in half lengthwise. Use a tablespoon to carefully scoop out most of the meat of the potato out of each of your four half potatoes, down to a small layer of potato left inside the skin to keep the potato skin formed. You should not see any skin inside the potato half. Reserve the potato skins, you'll stuff the mixture back into the skins later.

Place the meat of the potatoes inside a medium bowl, adding the rest of the butter, the heavy whipping cream, the shredded cheese (I like to use shredded mozzarella), and the optional bacon bits (crumbled bacon). If you do not USE THE BACON, ADD THE SALT now. Use a potato masher

to smash the ingredients together, then when you're tired of mashing them, mash and stir them a little more with the tablespoon used on the potatoes earlier. Carefully and evenly use the spoon to re-fill the potato skins with the mixture, pressing the mixture into the skins carefully. Once the skins are filled to the rim, if you have a little left over, mound them by evenly distributing them all with the remaining mixture.

If you want to immediately consume them, turn the oven to 375F, and put them on a baking tray and place them in the oven for 15 minutes, then broil them on the top rack for 5 minutes for crispy top!

To store: If you have extra halves (you only want one potato half, or you want to eat them later), wrap each half separately and place them in the freezer to store if you are not serving them within a few days. Place the cooled stuffed potatoes on aluminum foil and wrap them tightly by folding the foil longways over the potato half and rolling the foil down, then folding each end up, then rolling each end tightly.

If frozen: When ready to serve them, set the oven to 375 degrees F, and place each half you want to serve onto an oven tray, keeping them in the aluminum foil, but loosening the foil up a bit. Heat them for 25 minutes, then carefully take them out of the foil since they are HOT, and place them back on the oven tray. Put them under the broiler for 5 minutes to crisp the tops of the potatoes.

Enjoy!



REPORT: DIRECTOR OF AUXILIARY SERVICES

Major General Jeremy Carsten, SCC 60142



Auxiliary Services By the numbers:

Service	Total Members	Total Units (SFMC and SFSO)	Total Regional Officers (Brigade OICs, ASGs, etc.)	Total Pets	Status
STARFLEET Marine Corps	1151	139	16	-	Permanent Auxiliary Service
STARFLEET Special Operations	202	50	4	-	Permanent Auxiliary Service
STARFLEET Medical	275	-	21	-	Permanent Auxiliary Service
PETFLEET	535	-	-	757	Permanent Auxiliary Service
STARFLEET Sciences	7	-	8	-	Established Auxiliary Service
STARFLEET Corps of Engineers	53	-	-	-	Established Auxiliary Service
STARFLEET Diplomatic Corps	4	-	-	-	Provisional Auxiliary Service
STARFLEET Tactical	93*	-	-	-	Provisional Auxiliary Service
STARFLEET Intelligence	32	-	-	-	Provisional Auxiliary Service

Again we have some counting issues - with SF Sciences having more regional officers than total members.

Reports by Service

STARFLEET Marine Corps (SFMC)

Commandant Edward C. Tunis III sfmcdant@sfi.org
 Deputy Commandant Christopher Boggs sfmcdepdant@sfi.org

Replacing infocom vacancy.
 Need to work on SFMC sponsored scholarship guidelines.
 Conducting SFDPP audit

Resources Needed: -

STARFLEET Special Operations (SFSO)

Director Denise Rush SFSO@sfi.org
 Deputy Director Mike Watkins depcmd.sfso@sfi.org

Numbers are fluctuating from last month, however, this is normal around June.
 Training is going very well and we will be adding a higher level to recognize those people who have gone beyond and risen to the very top of training.
 We are also in compliance with the CS's directive regarding SFDPP.
 Updating the Website when necessary.
 Almost finished reviewing SFSO Manuals for revisions and updating.
 Still waiting to hear about our earlier proposal from the DAS. Preparing for the VIC 2023.

Resources Needed:
 Access to the DB to enter years worth of Awards under the SFSO listing and the separation of SFSO from the SFI Awards listing.

REPORT: DIRECTOR OF AUXILIARY SERVICES

Major General Jeremy Carsten, SCC 60142



STARFLEET Medical (SFMD)

Surgeon General

Captain Lynn Harper

SurgeonGeneral@sfi.org

Deputy Surgeon General

Wade Poitras

medicaldsg@sfi.org

The Assistant Surgeon Generals in several regions have implemented their own step programs and challenges to keep their respective members engaged.

Maj. Kal Meltos implemented an open Tribble Challenge to all of SFM which was well received by the membership.

HYPOSPRAY Volume 4, Issue number 2 is scheduled to be released June 15th, 2023.

Numerous Medical Awards and Medical Certifications were issued this month.

The long-awaited Medical Specialty Program is in the final stages of implementation and promises to expand our education options significantly.

There will be nine or ten areas of specialty focus for SFM officers to challenge themselves, and associated certificates upon completion of the specialty requirements. It will be the first major expansion of our education options since the implementation of the modernized Medical CORE subject program.

I would like to thank Captain Deborah Keyes and Lieutenant David Yee for their critical role in developing and finalizing the Medical Specialties Program. It should be noted that MANY hours have gone into the logistics of implementing this program which promises to provide entertainment and education to our members for many years to come – and we are so grateful for the energy and precision that went into the planning of this incredible reworking of the programs.

Resources Needed:

NSTR

PETFLEET (PETF???)

Director

Commander Randy Mitson

petfleet@sfi.org

Deputy Director

James Cecil

jcecil2930@gmail.com

Tribble Challenge (ES/Medical), Petfleet Academy Veterinary Medicine Challenge, Pet Walking Challenge, Pet Photo Contest (May the 4th theme) - Working toward the next Newsletter in Aug.

Purchased some more stickers for the eventual Quartermaster store.

Added 35 new Petfleet members, Completed the Tribble Challenge, 24 people participated in the Petfleet Academy Challenge and 11 people participated in the Pet Walking Challenge. We are working toward our Aug Petfleet Newsletter, June Photo Contest (Captain Picard Day), an Ask Me Anything AMA event, and planning to announce a Pets with Jobs award for pets in Petfleet who have a job, like Service animal, Police Dog, etc.

Resources Needed:

Support from SFI to seed some Petfleet Quarter Master products like Challenge Coins, crests, etc.

STARFLEET Sciences (SFSCI)

Director

Richard Heim

alaricrh@charter.net

Deputy Director

Mike Calhoun

rc12@sfi.org

In early May, a local STEM club contacted Starfleet Sciences with compliments on the science educational resources we provide and they offered a new resource that was added.

Region 13's VAdm. Franklin Newman III tendered his resignation as regional CSO due to increasing 'Fleet duties and non-Fleet reasons.

This month, Stellar Cartography reported on the Whirlpool Galaxy, Messier 3, and the Moon. The Epidemiology and Public Health Department, led by Capt. John Brice Jr., reported on menopause, brain research, and health care coverage. The Space Exploration and SETI Department, led by Capt. Ken Wheeler, reported on a gargantuan geyser detected on Saturn's moon, Enceladus, by the James Webb Space Telescope. The Horticulture and Zoology Department, led by FCapt. Janet Wagoner, gave us advice on how to respond to a bear encountered in the wild. Starfleet Sciences Director Richard Heim provided a report on the widespread decline in global lake water storage as revealed by satellites.

Reports of scientific developments in the news were made by the CSOs of Region One's USS *Alaric*, USS *Heimdal*, USS *Renegade*, USS *Ronald E. McNair*, and USS *Tanasi*, and the USS *Jurassic* and USS *Potomac* engaged in Earth Day activities.

Resources Needed:

Need to move the website contents to the wordpress site.

REPORT: DIRECTOR OF AUXILIARY SERVICES

Major General Jeremy Carsten, SCC 60142



STARFLEET Corps of Engineers (SFCoE)

Chief of Engineers	Stephen Hebbend-Bach	chiefengineer@sfi.org
Vice Chief of Engineers	Jayden Tyronian	dep-cis@sfi.org

Requests are still mainly graphics/logos with several items being completed this cycle.

Work continues on support for other fleet projects (MHB, SFI website etc...)

Due to lack of resources SFCoE has stopped accepting any requests for AV or Webdev work for the short term. SFCoE is ticking over nicely with focus on graphics work for new chapters and fleet.

Resources Needed:

Website

Webdev department head, more technical skills in that and AV departments.

STARFLEET Tactical (SFTA)

Director	COL Matt Davies	o.ashbender@gmail.com
Deputy Director	ENS Nick Young	Nick.young@outlook.com

Added two deputy chiefs for sections 1 and 2. That leaves us at 3 total vacancies. One chief and 2 deputies. SFTA discord broke the 80 member mark this month. Ran several activities for both tabletop and video gaming; including Tales from the Loop RPG, Pulsar and Bridge Commander. June plans include expanding live gaming offerings to include more of the same, plus a monthly gaming night that will include free-to-play games that rotate monthly. Sections 1 and 2 will be introducing gaming news to the offering, making sure our community is up on all the new releases, big updates, and huge news. Will begin more aggressive promotion of events to try and get more people engaging in our scheduled offerings. Section 3 is also going to be doing the same with gaming and sci-fi conventions.

93 Members on Discord Server. Not a 100% 'these are tactical people', but the overall interest.

Resources Needed:

New Website!

@SFI.org addresses

STARFLEET Intelligence (SFIN)

Director	Jason Garrett	starfleetIntelligence.sfi@gmail.com
Deputy Director	(ACTING) Ben Thomas	ddas@sfi.org

Assigning and defining roles and trying to engage members into the mission of SFIN.

With the permanent Deputy Director, Ben Thomas, assigned, looking forward to driving this branch of STARFLEET Auxiliary forward.

Resources Needed:

New Website!

@SFI.org addresses

STARFLEET Diplomatic Corps (SFDC)

Chief Ambassador	Aaron Himes	sffleetambassador@gmail.com
Vice Chief Ambassador	Steve Parmley	bementfire@gmail.com

No Report Received.

Expanding with a Social Media department. Still making contact with other Organizations.

Resources Needed:

New Website!

@SFI.org addresses

REPORT: DIRECTOR OF AUXILIARY SERVICES

Major General Jeremy Carsten, SCC 60142



STARFLEET Auxiliary Services Headquarters (SFAS HQ)

Director Auxiliary Services

Jeremy Carsten

DAS@sfi.org

Chief of Staff, SFAS

VACANT Mark Anderson (Temp)

COS-SFAS@sfi.org (requested)

Service Status

- 4 Permanent Auxiliary Services (codified in the MHB)
 - SFMC
 - SFSO
 - SFMD
 - PETF
- 2 Established Auxiliary Services (met several milestones, looking to refine and prepare for recommendation to permanent status).
 - SFSCI
 - SFCoE
- 3 Provisional Auxiliary Services (getting started/needs work)

Previous Reports

The various SFAS services did report in prior months. It was the DAS that was deficient in getting them compiled and input for the CSR. None are considered failures to report for the past two months.

Current Projects

- Social Media Policy - Assigned to DAS
60%
- Google Drive Policy/Collection - Assigned to All SFAS Chiefs/Directors
50%
- SFAS Websites - Assigned to All SFAS Chiefs/Directors
50%
- SFAS Handbook - Assigned to DAS
30%
- Discord Moderators - Assigned to Perm Aux Directors
20%
- SFAS SFDPP Audit - Assigned to All SFAS Chiefs/Directors
0% (just assigned)

Resources Needed

New Website for SFAS main (will list provisional services, as well as how to apply for a new one).

REPORT: STARFLEET CORPS OF ENGINEERS

Captain Stephen Hebbend-Bach, SCC 83291



Jolan Tru, Starfleeters!

The STARFLEET Corps of Engineers has been quite busy this quarter producing works for the fleet.

We have several ongoing projects at this time, including graphics work for the VIC 2023 team, the website, and new database teams as well.

The graphics department has provided several ship/chapter logos and fleetwide logos for the other auxiliary departments.

Our costume department is working on something that we will be able to release to the fleet in the near future- more on that next time. The 3D

and props departments have some internal projects they are working on and will also have some items that may interest you all as well. That's about it for now.

CAPT. Stephen Hebbend-Bach,
Director and Chief of Engineers,
SCC:83291,
USS Marie Curie, R5



REPORT: SFMC COMMANDANT

General Edward C Tunis III, SCC 14121



“The bureaucratic mentality is the only constant in the universe.” – Dr. Leonard McCoy

...and the SFMC isn't immune. Because of the retirement of Mark Anderson in InfoCom, the General Staff has had to make personnel adjustments. Jeremy Carsten has moved from ForceCom to InfoCom. His first project he has been tasked with is fixing the forms for both Awards and Unit Reporting. These have been the source of much frustration over the years; from staff not receiving submissions, to being too hard to parse out data. Carsten will be bringing his expertise with Google Forms to create some new processes which will help the staff better respond to your needs. Meanwhile, David Ferber has moved up to COForceCom and will be interacting with Brigade leadership as their point of contact.

By the time you read this, the SFMC will have completed its first in-depth SFDPP audit of Brigade and Unit OICs and DOICs. I'm disappointed to report there were a number of them not in compliance with this mandatory policy. To better facilitate adherence to it, the Starfleet Marine Corps has added two compliance officers who will work under the Deputy Commandant's office and liaison with the SFI Data Protection Team. Please welcome David Priest and Jason Smith as the SFMC's Compliance Officer and Deputy Compliance Officer, respectfully. These officers will also be responsible for maintaining heraldry information. They will be performing

periodic audits, following up with those that have not taken the exams, and relaying when the new recertification exams are available in January.

In addition to being the Commandant's right-hand man, the DepDant has been eyeing the Strange New Worlds monster maroon uniforms. These are now available in black and easily converted for use in the SFMC. A recommended vendor which I have ordered from is [Cosermart](#).

ForceCom has been very active. In addition to the SFDPP tasks, reactivating 6th Brigade, and the reports cycle, ForceCom is taking up the oh-so-fun process of clearing out the significant backlog of awards that need to be entered into the database. Previously, this wasn't a high priority, and they were not consistently keyed in. The prevailing wisdom of the time was, “the database could fall apart any minute and we were getting a new one anyway, so we didn't want to spend the time.” I've reviewed the list and from my evaluation they've been piling up since 2021 or so. Last December, we processed what we thought was the majority of these outstanding records. However, upon a second review, there are still several hundred awaiting processing into the database. After discussing it with the Information Systems team and my staff, we're in agreement that it's in everyone's best interest to make sure everyone's membership record accurately reflects their achievements.

Just so you're aware of how we're updating these records, the method we're following is checking each person's awards record to see if an instance of that award has already

been entered for that date, and if not, then it's entered. This is to avoid duplicates of existing awards. This will be time-consuming, but we've divided the work up into lots. That should make it easier to keep track and maintain the momentum.

The certificates for these accomplishments have already been distributed to the award winners. If you are missing any, please contact Major General Eric Johannson. His email is sfmcforcecom-award@sfi.org.

Speaking of awards, brigades should have submitted their Valor Awards to headquarters by now, in preparation of the Corps level awards.

Another exciting announcement is the return of the Reading Challenge! LGN Jari “Gato” James, the DCO-FORCECOM-Ops will be leading the charge. For more information, refer to the Facebook post in STARFLEET Members Only. The winning Units and BDEs will receive the right to add a Reading Challenge streamer to their guidon. This streamer is white ‘READING’ and the year it was earned in black letters. All winners will receive a certificate. Any other items or tokens may be considered by FORCECOM on a year-by-year basis

Stay tuned on the Starfleet Marine Corps Facebook and Discord servers for more information about the International Muster coming up in August.

Respectfully,
Edward C. Tunis III
General, SFMC
Commandant
sfmc_dant@sfi.org

REPORT: SFMC DEPUTY COMMANDANT

Brigadier General S Christopher Boggs, SCC 23592



In Mid-May,

the SFMC Deputy Commandant began working with eBay vendor Cosermart to develop a Monster Black version of the *Strange New World's* Monster Maroon uniform, as seen in Episode 10 “A Quality of Mercy.” Cosermart went into immediate production and shipments started arriving at SFMC members' homes on the first of June.

The idea was to offer a quality uniform alternative to the current Monster Blacks and Mandarin Collar Dinner jacket while taking into consideration an economical solution for our Marines that fits into the *Star Trek* Universe. As you can see from the attached photo, the results show that the SNW MB uniform will support our accessories with minimal adjustments to fit and placement.

The Deputy Commandant's office

is working on updating the current Marine Uniform Manual to include the SNW MB uniform along with *Star Trek: Picard* season 3's version and several other variants that have gone into production.

Respectfully Submitted,
S. Christopher Boggs, Brigadier General,
SFMC Deputy Commandant,
SCC- 23592,
USS Blackstone, R12

REPORT: STARFLEET PETFLEET

Commander Randy Mitson, SCC 82524



PETFLEET NEWS

petfleet.sfi.org

Challenge You and Your Pets with Petfleet:

Petfleet takes immense pride in its commitment to crafting captivating challenges, promotions, and awards exclusively designed for STARFLEET members and their cherished pets. This spring season has ushered in a profound sense of opportunity as we boldly stepped into an enchanting new world brimming with a multitude of captivating sights, enticing scents, and thrilling discoveries. Our dedication to providing an exhilarating experience has reached unprecedented heights, with even more exciting endeavors planned for the upcoming months.

With nearly 1,100 registered pets and an esteemed community of 500 STARFLEET members, Petfleet stands as a beacon of excitement for both you and your furry companions. We invite you to invest a few moments of your time to follow our engaging Facebook group or join our Discord channel on the Starfleet Server, and then take a few minutes to register your pet.

We would like to welcome our newest staff member, Newsletter Assistant, CMDR Ronel Du Preez. They are joining us from region Eight's USS *Dauntless*.

Now, you can join our crew as a Petfleet Ambassador! Starting August 2023, you'll be able to apply to serve as a liaison between Petfleet and your region. Receive exclusive details about upcoming challenges, events, and help spread the word. Participate in planning future activities, assist new members, and be the go-to person for any Petfleet inquiries in your region. Be part of our mission to unite STARFLEET members and their pets in an exciting community. You'll be able to apply soon through Petfleet and become a vital link in the Petfleet adventure.

We would also like to congratulate the winners of our most recent photo contests:

April 2023 - National Pet Day (April 11th)

Our winner was Luna by Kyleigh Chopelas, with Lucky by Rod Simmons and Fire Dog

Oakley by Fire Dog Oakley. Kyleigh was asked to be a judge for the May Photo Contest.

May 2023 - May the 4th Be with You - Star Wars Month

Our winner was Loki by Jessica Odell who we thought captured the essence of Darth Vader perfectly. Connor by Constance Ruth Fleming, Ahsoka by Tony Miller and Mat Larkin all getting honorable mentions.

Upcoming photo contests include:

June - Captain Picard Day (June 16th)

Winners to be announced on the Petfleet Facebook Group cover.

July - Fun in the Sun

August - Rainbow Bridge Day (Aug 28th)

September - Star Trek Day

We have several other things in the works for Petfleet over the next few months. Including our next Petfleet Newsletter - Pet Tails from the Final Frontier that comes out at the beginning of August, November, February, and May.

There will be more Monthly Pet Photo Contest, Pet Walking Challenges and quarterly Academy Challenges. We'll also be hosting some more watch parties and maybe even a Petfleet AMA (Ask Me Anything) event in the near future.

This summer we will also be starting work on our new Petfleet website and working with STARFLEET's Quarter Master to bring you some Petfleet branded products before the end of the year.

The best way to run with the pack in Petfleet is to join the [Facebook Group](#) and subscribe to our [Email Newsletter](#).



REPORT: DEPARTMENT OF TECHNICAL SERVICES

ADM Alex Rosenzweig, SCC 10712



Greetings! Here's the DTS report for 12305:

DTS had a slightly quieter month in May, though all three offices have remained active and there's still been some chapter activity as well. Two new vessel reservation requests were received, both for established classes. One class change was processed, but no new classes were added and no new shuttlecraft were reserved. On the departmental offices side, ASDB had a relatively quiet month in May, but continued work on the Ouroboros-class fighter-craft and did more work on the design query for a Region 20 group, which is moving toward proposing a new class of ship.

OTI had a couple of direct inquiries, one dealing with the class of the USS West Virginia, and another about the States-class assault cruiser. OTI also continued work on Lost Era shuttlecraft and the expansion of the Office's collection of vessel and station silhouettes for use in publications or for other graphical needs. In OSA, CAPT Gerhard Pretorius has contributed several design drawings already, though he had to take a break to work on the Membership Handbook. He has been outstanding as an artist, but we recognize that he is very much in demand, and also continue to search for additional persons to take postings in that office.

Names approved for new vessels (either on shakedown cruises or preparing for same) include:

USS *Gungnir*
NCC-74209
Defiant-Class Escort

USS *Matthew Decker*
NCC-3030
Adamant-Class Dreadnought

Name/Class/NCC changes approved for starships/stations include:

USS *Reprisal*
NCC-1896
Sovereign-Class Heavy Cruiser to
Constitution (III)-Class Exploratory
Cruiser

New classes approved include:
[NONE THIS REPORT]

Names approved for shuttlecraft include:

[NONE THIS REPORT]

The decommissioning/deactivation of the following vessels was noted per the report of ADM Simmons, or from other sources, and their names are now listed as on-hold, as per standard protocol, pending any decision to reactivate those vessels:

[NONE THIS REPORT]

Additional releases of names for those vessels having left STARFLEET can now take place, the requisite 6-month waiting period having passed. Therefore:

Names now available following chapter withdrawal from STARFLEET and 6-month waiting period:

[NONE THIS REPORT]

ASDB:

CAPT Scott Melrose reports that it has still been a moderately slow period at the Bureau, but they are attending to a couple of items. Scott is always keeping in touch with all of his team members, and has been working with Stephen Lynch in STARFLEET Region 20 on an STO kitbash project which is turning into a design proposal for a new chapter for the developing USS *Hibernia*. The kitbash, for the proposed O'Brien-class escort scout, will come from components of the *Valiant*, *Defiant*, and *Sao Palao*-class escort scouts. A full write-up for the design proposal is currently being worked on and will be reviewed as soon as possible.

Work still continues on the current *Ouroboros*-class fighter-craft for the USS *Avenger*'s fighter-craft wing. With most of the background work done, one of the staffers, Liam Smith, and Scott are currently working on the schematics on the craft in a lot of Instant Messaging...bit of a time difference between Region 7 and Region 11, by some 15 hours. They expect to have some new renderings and much more done by next month.

OTI:

In May, OTI responded to an inquiry regarding the vessel type of the old USS *West Virginia* chapter. OTI also did some research to respond to an inquiry regarding adopting the *States*-class assault cruiser for STARFLEET. There is quite a bit of detailed information on the class out

there, but what it would need for adoption is a group willing to use it. Ray Anders has been so advised, so we'll see if anyone comes forward wanting to adopt it for their chapter. The ship class research is continuing on the *Dauntless*- and *Prodstar*-classes from "*Prodigy*", though it is likely at this point that we may await the release of Season 2 of the show for more data. OTI's research on Lost Era shuttlecraft designs, in support of developing the embarked craft load-out for CH 12060 USS *Avenger* took some good steps forward this month, especially in the realm of beginning the artwork (see OSA below).

Work also continues on the expansion of the Office's collection of starship silhouette graphics, for use in upcoming publications as needed.

OSA - Schematic Artist:

The two applicants who seemed ill-suited for this role were not heard from again, but CAPT Gerhard Pretorius has been exceptional. He's fast, creative, and accurate in his work! Since joining the staff, he has provided drawings of the *Administrator*-class space station (both FASA's original design and a version of his own), and some design concepts for the *Agilis*-class perimeter action ship, which sparked a discussion among the creator of the class for the book *Ships of the Star Fleet* and a design partner of his from years back who had drawn a bit of art for this ship, as to what it should correctly look like. He has also been commissioned by yours truly to do drawings of the *Weyland*-type shuttlecraft for the *Avenger*, and was in the midst of those when called to work on the new membership handbook. I know that Gerhard is extremely busy and in demand, and appreciate very much the work he is already doing for DTS. Meanwhile, though, we still continue to search for personnel to fill positions in this office, so the load is not entirely on Gerhard.

And that's the news! :)

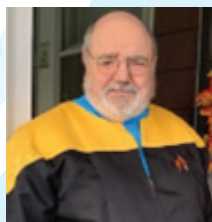
In Service...

ADM Alex Rosenzweig
Director, Department of Technical
Services
Director, Office of Technical
Information STARFLEET



ARE YOU A CAPTAIN EDWARD JELICO OR A CAPTAIN JEAN-LUC PICARD?

By CMDR Rick Brocato, SCC- 82477,
Chief Operations Officer/2nd Officer,
USS Katherine Johnson, R7



The quiz in this article is a fun little exercise that comes from The Katherine Johnson's Operations Department. The quiz is about developing your Emotional Intelligence (EQ) in order to improve your own leadership effectiveness.

A little background on Emotional Intelligence (EQ).

EQ is a hidden aspect of your personality, like the part of an iceberg that's underwater. It's foundational to your life and one key to success in personal relationships (so important for teamwork and leadership). Surprisingly, research has shown that EQ's actually more important to your overall effectiveness than your Intellectual Capacities (IQ).

When it comes to leaders, studies show that 90% of their success is attributed to EQ. It's all the more important that in Starfleet there is little variation in intellectual capacities between professionals. As an example, both Jellico and Picard are very intelligent, but have a huge variance in EQ. People with high EQ tend to have great self-confidence, are more realistic about themselves (self-aware), and have greater self-mastery. Contrast the effectiveness of Captain Edward Jellico (low EQ) with Captain Jean-Luc Picard (high EQ). The great thing about EQ is that it can be improved if we work on it. Just for fun, give the quiz a try and see how you do. Are you more like Picard or Jellico? Or somewhere in between?

Emotional Intelligence Quiz

Each item below presents how you may act or feel in certain situations (i.e., at home or work or socially). Respond to how often it is true of your actual (not desired) behavior or

attitude.

1. When I feel down or melancholy, I'm not sure what it is that is bothering me:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

2. When faced with a disappointment or a loss I try not to feel sad:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

3. I put high priority on understanding how I feel when I make an important decision:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

4. When I am upset it takes a long time for me to feel better:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

5. When someone criticizes me unfairly, I feel bad about myself:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

6. My emotions are up and down:

Always (3) /
Usually (5) /
Sometimes (7) /
Rarely (9) /
Never (11)

7. It's hard for me to wait to get what I want even if I know it's for the best:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

8. When working on a challenge I struggle to feel hopeful, energetic, and confident:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

9. If I have to do something I don't want to do I put it off till later:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

10. When people share a problem with me, I think more about how they could solve it then about how difficult it feels for them:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

11. In situations of conflict I have trouble understanding other people's emotions:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

12. I am unable to sense other people's unspoken feelings on important issues:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

13. I avoid engaging in conversation with people I don't know well:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

14. I say things to other people that I regret later:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

15. In social situations it's hard for me to build rapport with others:

Always (3)
Usually (5)
Sometimes (7)
Rarely (9)
Never (11)

See next page for results.

QUIZ



Add the numbers from each item to get your Total EQ Score _____

EQ scores range from 45 to 165 with 105 being average. A score of 120 and above is exceptional according to norms established by those who have taken the quiz.

This Emotional Intelligence Quiz, developed by psychologist Bill Gaultiere, was inspired by Daniel Goleman's research. Emotional Intelligence, as described by Goleman, involves five competencies (or components):

Self-Awareness

Questions 1-3 - the capacity to recognize and understand emotions and to have a sense of how one's actions, moods and the emotions of others take effect.

Self-Regulation

Questions 4-6 – the ability to be calm in the face of adversity (managing conflict), which involves the appropriate expression of emotion, and understanding how one's actions affect others.

Social Skills

Questions 13-15 – the ability to interact well with other people (i.e., some social skills: active listening, verbal communication, nonverbal communication, leadership, and developing rapport).

Empathy

Questions 10-12 – the ability to understand how other people are feeling and to relate to them by seeing issues from all perspectives and to

make objective decisions. (Empathy defuses bias.)

Motivation

Questions 7-9 - the inner force that drives a person to put in the effort required to meet personal needs and goals (including the need to improve), rather than being motivated by external rewards such as money, fame, and recognition.

[Link 1](#)

[Link 2](#)

[Link 3](#)

[Link 4](#)

More Photos!



CS Nottage with the crew of the USS Cuchulain



ADM Donohoe (USS Yorktown) and COMM Leopard (USS Tanasi)



Lt Leon (USS Yorktown) and LT CMDR Leopard (USS Tanasi)

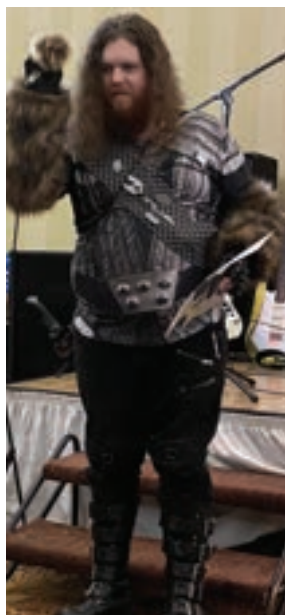
More Photos!



Bud Walker as Sulu from Enemy Within



Glenda Blanks as Cyrano Jones



Heimdal Runner-up, Weston Webb as a Klingon Warrior



Tyler StClair as Q



Mimi Superan as Officer Alf



While in Dublin, the CS surprised Anthony Raythorn with his promotion to Commander.



The CS and members of the USS Alba see the sights in Edinburgh.



The CS accepts a gift from R20 RC Richard Sams.



Members of the USS Cuchulain entertained the CS at their favorite pub in Dublin.